LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

| LIST A | | LIST B | LIST C |
|--|----|---|---|
| Documents that Establish Both Identity and Employment Authorization | OR | Documents that Establish Identity AN | Documents that Establish Employment Authorization |
| 1. U.S. Passport or U.S. Passport Card | - | 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address | A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document |
| Permanent Resident Card or Alien Registration Receipt Card (Form I-551) | | | |
| Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa | | | |
| Employment Authorization Document that contains a photograph (Form I-766) | | | |
| 5. For an individual temporarily authorized | | 3. School ID card with a photograph | |
| to work for a specific employer because of his or her status or parole: | , | 4. Voter's registration card | |
| a. Foreign passport; and | | 5. U.S. Military card or draft record | |
| b. Form I-94 or Form I-94A that has the following: | - | 6. Military dependent's ID card | |
| (1) The same name as the passport; and (2) An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI | | 7. U.S. Coast Guard Merchant Mariner Card | 5. U.S. Citizen ID Card (Form I-197) |
| | | 8. Native American tribal document | 6. Identification Card for Use of Resident |
| | | Driver's license issued by a Canadian government authority | 7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central. The Form I-766, Employment Authorization Document, is a List A, Item Number 4. document, not a List C document. |
| | | For persons under age 18 who are unable to present a document listed above: | |
| | | School record or report card Clinic, doctor, or hospital record | |
| | | | |
| | | 12. Day-care or nursery school record | |
| | | Acceptable Receipts | |
| May be prese | | d in lieu of a document listed above for a t | |
| | | For receipt validity dates, see the M-274. | |
| Receipt for a replacement of a lost, stolen, or damaged List A document. | OR | Receipt for a replacement of a lost, stolen, or damaged List B document. | Receipt for a replacement of a lost, stolen, or damaged List C document. |
| Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. | | | |
| Form I-94 with "RE" notation or refugee stamp issued to a refugee. | | | |

^{*}Refer to the Employment Authorization Extensions page on <a>I-9 Central for more information.

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