

Minutes of the Faculty Senate Budget Committee

Leanne DeFoor, Presiding

September 18, 2017 at 9:00 AM

Ingram Library 2nd Floor Conference Room

Members Present: Leanne DeFoor, Thomas Jennings, Henry Zot, Shelley Elman, Anne Gaquere, Tom Gainey, Blynne Olivieri, Tim Schroer.

Non-members present: Judy Butler, Kyle Marrero

Absent: Laura Caramanica, Young Suh, Andrea Stanfield, Matthew George, Scot Lingrell, Dave Fraboni, Micheal Crafton, Liz Baker, Jim Sutherland.

1. The Chairman called the meeting to order at 9:01 AM.
2. Approval of Prior Minutes
 - a. The Chairman deferred approval of the minutes until later in the meeting once a quorum was established. Several members were running late due to traffic on I-20. President Marrero recommended a few typographical corrections and points of clarification to the draft minutes. Upon reaching a quorum and upon motion and second, the motion to adopt the minutes as amended passed unanimously.
3. Old Business
 - a. FY 19 Budget Request
 - i. President Marrero provided the Committee some updated enrollment numbers:
 - 1) Before fee payment – 13,780
 - 2) After fee payment purge – 13,471
 - 3) Session 2 enrollments are ongoing.
 - 4) October census should bring us up to somewhere around 13,530 to 13,550.
 - 5) This will help with booking growth money for our initiatives (note: these numbers are always one year behind because a repeat of the number is required before the institution can book it). However, we will have only a small increase based on growth (~\$100-200k).
 - ii. State Allocation – these numbers are always two years behind
 - 1) 12,200 → 12,800 for FY18
 - 2) 12,800 → 13,308 for next year (\$1.2-1.5 million)
 - iii. That will be the last big growth year since we only have a small uptick in enrollment this year.
 - iv. Tuition incr. revenue can be used for salary increases; state allocation can't.
 - 1) We will carve out \$275k for P&T (20+ people)
 - 2) Modeling a move to 89% of CUPA median (it will take ~\$100-200k just to keep us at 88% based on the market increase this cycle).
 - 3) We are leaning toward stopping at 90% of the CUPA median then turning our focus to compression and inversion.
 - 4) November LDI – discussion of enrollment projections
 - a. Incoming freshman target was 2,300; actual was 2,180.
 - b. 15,000 by 2020 is still our goal but is looking a bit more iffy.
 - c. We have to market to transfer students, graduate students, international students, and non-traditional students.
 - d. We have to increase incoming freshmen count.
 - e. We will be adding hot/high demand programs.

- i. UWG's eTuition is distributed 88% to Academic Affairs and 12% to the Administration.
- ii. We hope to receive a supplemental allocation to help institutions transition off of eTuition.
- iii. To obtain a \$10 reduction in eTuition (~\$86 now), it will cost \$600k in revenue.
- iv. We might be able to get to 25% reduction this year.
- v. Next year, our allocation will be lower and our growth could be flat. We really need to get our growth back up to 300-400 FTE increases.
- vi. We are currently inventorying everything that is funded by eTuition here.
- vii. There are some unspent eTuition funds of between \$500-800k per year, year-after-year, for the past five years, so we will start there.
- viii. To lessen the impact of eTuition phase-out, we may have a one-time pot of money each year (replacement funds); upon recommendation of the Chair or Dean, that money can be used for travel or other work-related purposes.
- ix. Previous reserves of ~\$2.4-2.5 million; Current reserves of ~\$1.8 million
- x. Unspent, unbooked funds from tuition. We can push for 3% as tuition carry-forward (~\$1.6 million). Slice a piece of this to shore up travel lost from eTuition cuts.

c. Compression –

- i. We need common nomenclature university-wide with college-specific criteria that fit within that nomenclature.
- ii. We will start with our baseline equity (hope to get to 90% of the CUPA median).
- iii. Time-in-rank *with good performance*. Performance will be a factor.
- iv. We may utilize three tiers with increasing equity (92%, 94%, etc. of CUPA median) on time scale. Full professors will continue indefinitely.
- v. Business & Finance will need to run the numbers to determine what is doable.
- vi. Columbus State is working on something currently.
- vii. Faculty studies on measures to address equity, compression, and inversion at other institutions.
- viii. We will need to revisit whether to make compression measures retroactive to help full professors who have already been in rank 10-12 years, etc.
- ix. Need to determine what phased-in looks like.

4. New Business

There was no new business introduced at the meeting.

5. The Chairman will distribute a new Doodle poll to the Committee to assist in scheduling our October and November Budget Committee Meetings.

6. HOMEWORK: Each Committee member should try to find at least one study/article on compression and send it to the Chair (Ldefoor@westga.edu) prior to the October meeting to compile (or bring to the meeting if you run out of time ☺). We will discuss compression in more detail at the October meeting.

7. The meeting was adjourned at 10:26 AM.