

Curriculum Vitae

ABBOT L. PACKARD
250 Education Annex
College of Education
University of West Georgia
Carrollton, GA 30118

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Academic Degrees

Ph. D.	Virginia Polytechnic Institute and State University Educational Research and Evaluation Dissertation: Exploration of a Brunswick Learning Environment Developed to Instruct Basic Statistical Concepts	1996
M. Ed.	Keene State College Curriculum and Instruction Thesis: Achievement Motivation of Special Education Students	1990
B.A	Keene State College Psychology	1988

Professional Experiences:

2013 - present	Professor	University of West Georgia
2007- 2013	Associate Professor	University of West Georgia
2001-2007	Assistant Professor	University of West Georgia
2001-Summer	Adjunct Professor	Drake University
1996-2001	Instructor	Hawkeye Community College
	Chair – Mathematics,1999-2001	Hawkeye Community College
	Institutional Researcher, 1998-2001	Hawkeye Community College
1996-2000	Adjunct Professor	University of Northern Iowa
1991-1995	Coordinator, Teaching Computer Laboratory	Virginia Polytechnic Institute and State University
1988-1991	Adjunct Professor	Keene State College
1987-1990	Graduate Assistant-Psychology Laboratory	Keene State College
1987-1990	Graduate Assistant-Statistical Tutor-Psychology Department	Keene State College
1987	Graduate Assistant-Academic Advising	Keene State College

Instructional Responsibilities

University of West Georgia	Assistant Professor, Associate, Full Professor 2001-present
ECED 8284	Research Seminar
EDRS 6301	Research in Education
EDRS 8304	Data Analysis in Education
EDLE 8383	Research Proposal for Educational Leadership
EDUC 9961	Research Design in Education
EDUC 9964	Advanced Quantitative Methods and Program Evaluation
EDLE 7394	Using Data to Lead Change in Curriculum and Instruction
NURS 6985	Special Topics: Statistics
NURS 6500	Special Topics: Statistics
MEDT 8484	Research Seminar
Hawkeye Community College	Professor and Chair, Department of Mathematics 1996-2001
MA 110	Basic Math
MA 111	Math for Decision Making
MG 105	Business Statistics
MG 108	Quantitative Methods for Business Decision
MA 140	Introduction to Statistics
Drake University	Adjunct Professor, 2001
DOC 305	Quantitative Methods for Doctoral Students
University of Northern Iowa	Adjunct Professor, 1996-2000
200:030	Dynamics of Human Development
200:017	Field Experience for Dynamics of Human Development
200:148	Nature and Conditions of Learning
200:018	Field Experience for Nature and Conditions of Learning
240:205	Graphic Production
240:170	Principles of Publication Design
250:205	Educational Research
980:080	Statistics for Social Research
Keene State College	Adjunct Professor, 1988-1991
PSYC 251	Introduction to Statistics
ESEC 150	Educational Psychology
ESEC XXX	Computer Uses in Education
Virginia Polytechnic Institute and State University	Teaching Assistant -1991-1994
	Basic Statistical Skills
	Basic Research Skills
	Advanced Statistical Skills
	Advanced Research Skills

Grants:

- National Science Foundation Research in Disabilities 2010 – 2016
Alabama Alliance for Students with Disabilities in STEM
Funded \$5,000,000.00
External Evaluator
- National Institute of Health, 2002-2003
Not Funded
Development of new knowledge on adult literacy learning.
Grant Writers: Thayer & Packard
The primary objective was to determine if assisted technology increases learning in adult learners enrolled in basic literacy programs.
- West Georgia Regional Educational Service Agency, 2001
Not Funded
TAPP Teacher Alternative Preparation Program Evaluation - 2001
Grant Writers: Gantner & Packard
Primary object was to investigate effective teacher preparation strategies for the purpose of improving pathways to teacher certification.
- Hawkeye Community College, 1997 -
Funded-(\$9,400)
Hawkeye Innovation Project (HIP)
Grant Writer: Packard
Internal Grant awarded for the creation of an on-line course to support class work of the Introduction to Statistics classes available to students via the Internet.
- State of Virginia
Funded-(\$58,381)
Family Preservation and Family Support Services Program-Giles County, VA-1995
Grant Writer Packard:
State grant to create community support system(s) for child and adolescent wellness
- State of Virginia
Funded-(\$58,381)
Family Preservation and Family Support Services Program-Bland County, VA-1995
Grant Writer Packard:
State grant to create community support system(s) for child and adolescent wellness
- FIPS
Not Funded
Using Brunwikian Space to Teach Basic Research
Grant Writers; Fortune & Packard
Grant to create a self-paced research course for doctoral students

Program Evaluations:

Community Health Improvement Plan for Haralson County, Georgia, 2018 -2021

Mobile Area Education Foundation –

- Graduate Advocates Program – 2009 - 2011
- Pathways -2011
- 100 Black Men -2011
- Pointe -2011
- Read 180 -2011
- Making Middle Schools Work -2011
- Making High Schools Work -2011

Alabama Alliance for Students with Disabilities in STEM -2009 -2016

University of West Georgia – Georgia Aquarium 2007

Virginia Department of Education – Adult Literacy

- Evaluation of Adult Literacy Resource Center,2003
- Evaluation of Even Start program,2003
- Evaluation of the Adult Literacy program,2002 to 2006

University of Northern Iowa

- Evaluation of Teacher Helpline,1999

New River Valley Prevention Coalition, 1995

- Evaluation of Youth Prevention Needs Program

City of Hampton, Virginia -School System, 1994-95

- Evaluation of the Gifted Program

Montgomery County School District, 1994

- Analysis of School Department Annual Survey

Mississippi Band of Choctaw Indians, 1994

- Evaluation of Alcohol Program

Mississippi Band of Choctaw Indians, 1993

- Evaluation of Substance Abuse Survey conducted by an Outside Agent.

Mississippi Band of Choctaw Indians, 1993

- Evaluation of the Special Alternative Instruction Program

North Carolina Rural Initiative Study of Secondary Schools, 1992

- Evaluation of Funding Effects on Depth of The Curriculum

City of Fluvanna, Virginia - School System, 1992

- Evaluation of Curriculum Program

Seminole Point Hospital, Sunapee NH, 1990-1992

- Development of Patient Quality Control Using Statistical Analysis.

Selected Additional Collegiate Assignments:

University of West Georgia

Member Faculty Senate – Strategic Planning committee 2011-2015
Member, Post Tenure Review Committee, 2008
Member, Faculty Senate, 2007 – 2008, 2011 -2015
Member, Faculty Senate, FASP subcommittee 2007 – 2008
Member, Deans Search Committee, 2007-2008
Member, Member, Graduate Advisory Committee, 2006- present
Member, Center for Teaching and Learning Advisory Committee, 2006
Member, Faculty Senate – Technology Planning Committee, 2005-2007
Member, Graduate Student Research Committee, 2002-present
Member, Institutional Review Board, 2001-2010

College of Education

Member Faculty Mentoring, Development, and Retention 2013- 2015
Member of Faculty Governance Council 2008 - 2011
Chair Personnel committee 2019-2020
Member Personnel committee 2008 – present
Member Doctoral Program Director Search Committee 2009
Member College Promotion and Tenure – 2008, 2017
Member: Seed Grant Committee, 2007 - 2017
Member, Distance Learning Committee, 2004-2011
Member, Technology Committee (Committee Chairman, 2003-present), 2002-2014
Member, Celebration of Scholarship Committee, 2001-2002

Department of Educational Innovation

Member of Department Chair Search Committee 2017 -2018
Co-chair, Research Faculty Search Committee 2011-2012
Chair, Research Faculty Search committee 2012

Department of Educational Leadership, Research and School Improvement

Member of P & T committee 2024
Member of the ELPS Appeals Committee
Member of the P & T committee – 2008 -2019, 2024
Member of the Post Tenure Committee 2008 -
Member of Department Chair Search Committee
Member, Research Problem Solving Committee 2007
Class scheduling, 2004-present
Member, Research Faculty Search Committee, 2003-2006
Web Master, 2002-2010

Service to the Region from WGA

Carrollton City School System – Data Analysis, 2003-2009
Tanner Hospital – Consultant, Behavioral Health Department, 2005-20011
West Georgia Regional Educational Service Agency-Consultant, 2005-present

Hawkeye Community College

Title III Grant – Student tracking specialist, 1998-2001

Institutional Research – student tracking, 1998-2001

Member, Assessment Committee, 1998-2001

Member, Student Center Development Committee, 1998-2001

Virginia Polytechnic Institute and State University-College of Education

Member, Committee for restructuring the College of Education, 1994-1995

Selected Professional Association Membership

American Educational Research Association

Member, 1992- 2014

Proposal Reviewer, 1996, 1997

Association for the Advancement of Computing in Education

Member, 1994-2014

Association for Educational Communications and Technology 2010 – present

Session Facilitator

Proposal reviewer 2013, 2014

Eastern Educational Research Association

Member, 1992-present

Chair SIG: Teaching Research Methods and Statistics, 1992-2017

Member of the Board of Directors, 1999- 2013

Program Chair, 2002-2008

President Elect 2007 - 2008

President 2009 – 2011

Past President 2011 - 2013

Editor Journal of Research in Education 2011 - 2013

Mid-South Educational Research Association

Member, 1992-1999

Mid-Western Educational Research Association

Member, 1993-present

Proposal Reviewer, 1996, 1997, 2007

Selected Publications and Creative Work:

Refereed Journals

- Nixon, A., Packard, A. L. and Dam, M. (2016) Teacher Contract Non-Renewal: What Matters to Principals? *International Journal of Educational Leadership Preparation*, 11(1). Retrieved from <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=eric&AN=EJ1103656&site=ehost-live>
- Nixon, A., Packard, A., & Dam, M. (2013). Principals Judge Teachers by Their Teaching. *Teacher Educator*, 48(1), 58–72. Retrieved from <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=eric&AN=EJ995082&site=ehost-live>
- Nixon, A., Dam, M., & Packard, A. L. (2012). Teacher Contract Non-Renewal: Midwest, Rocky Mountains, and Southeast. *International Journal of Educational Leadership Preparation*, 7(2). Retrieved from <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=eric&AN=EJ981363&site=ehost-live>
- Nixon, A., Packard, A., & Dam, M. (2012). *Teacher Contract Non-Renewal: Midwest Principals*. (Accepted, *International Journal of Educational Leadership Preparation*, July/August Issue, 2012)
- Nixon, A., Packard, A., & Dam, M. (2013). Principals Judge Teachers by Their Teaching. *Teacher Educator*, 48(1), 58–72. Retrieved from <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=eric&AN=EJ995082&site=ehost-live>
- Nixon, A., Packard, A. L., & Dam, M. (2011). Teacher Contract Non-Renewal: Southeast and Midwest Principals. *International Journal of Educational Leadership Preparation*, 6(4). Retrieved from <https://search.ebscohost.com/login.aspx?direct=true&AuthType=ip,shib&db=eric&AN=EJ974344&site=ehost-live>
- Nixon, A., Packard, A., & Dam, M. (2011). School principals and teacher contract non-renewal. *International Journal of Educational Leadership Preparation*, 6(3), ISSN 2115-9635. <http://files.eric.ed.gov/fulltext/EJ974246.pdf>
- Packard, A.L., Hazelkorn, M., Harris, K.P. & McLeod, R. (2011) Academic Achievement of Secondary Students with Learning Disabilities in Cotaught and Resource Rooms. *Journal of Research in Education* 21(2)100-117 http://www.eeraonline.org/journal/files/v21/jre_v21n2_article_8_packard_et_al.pdf
- Hook, A., Ware, L., Siler, B., & Packard, A. L. (2012) Breast Cancer Navigation and Patient Satisfaction: Exploring the Impact of a Community-based Patient Navigation Model in a Rural Setting. *Oncology Nursing Forum* 39(4) 379-385 <https://onf.ons.org/onf/39/4/breast-cancer-navigation-and-patient-satisfaction-exploring-community-based-patient>
- Nixon, A., Dam, M., & Packard, A. (2010). Teacher Dispositions and Contract Non-renewal. *Planning and Changing*, 41(3&4), 1 – 10 <http://files.eric.ed.gov/fulltext/EJ952382.pdf>

- Nixon, A., Packard, A.L., & Douvanis, G (2010). Non-Renewal of Probationary Teachers: Negative Retention. *Education*, 131(1),43-53.
<https://www.questia.com/library/journal/1G1-239813823/non-renewal-of-probationary-teachers-negative-retention>
- Clay, M.N., Rowland, S., & Packard, A.L. (2008). Improving Undergraduate Online Retention Through Gated Advisement and Redundant Communications. *Journal of College Student Retention: Research, Theory & Practice*
<http://baywood.metapress.com/app/home/contribution.asp?referrer=parent&backto=issue,7,7;journal,27,61;linkingpublicationresults,1:300319,1>
- Hazelkorn, M., Packard, A. L., & Douvanis, G. (2008). Alternative dispute resolution in special education: A view from the field, *Journal of Special Education Leadership*,21(1), 29-35
- Duplechain, R., Reigner, R., & Packard, A. L. (2008). *Striking differences: The impact of moderate and high trauma on reading achievement*. *Reading Psychology*, 29(2), 117-136
http://www.tandfonline.com/doi/abs/10.1080/02702710801963845#.VNDV-oeS_L8
- Epps, C., Taylor, L. J., & Packard, A. L. (2008). *Ethnic differences and analgesic administration in the emergency department*. *Pain Management Nursing Journal*. 9(1), 26-32 <http://www.sciencedirect.com/science/article/pii/S1524904207001099>
- Morris, B. J. & Packard, A. L. (January 1, 2007). The Principal's Support of Classroom Teacher/Media Specialist Collaboration. *School Libraries Worldwide*, 13(1) 36-55 <https://www.questia.com/library/journal/1P3-1378987661/the-principal-s-support-of-classroom-teacher-media>
- Taylor, L.J., Epps, C., Herr, K., & Packard, A. (2006). Evaluation of the Revised Faces Pain Scale (FPS-R), Verbal Descriptor Scale (VDS), Numeric Rating Scale (NRS), and the Iowa Pain Thermometer (IPT) in older minority adults. *Pain Management Nursing Journal*. 7(3), 117-125
<http://www.medscape.com/viewarticle/546937>
- Packard, A. L. & Holmes, G.A. (2006). Prototype features of a statistics homework website to advise instructors about student progress. *International Journal of Instructional Media*, 34(4), 389.
- Packard, A. L. & Chafin, C. G. (2005). Ninety days to a GED: A first look. *Vertex: The Online Journal of Adult and Workforce Education*, 1(2), Retrieved August 20, 2005, from <http://vawin.jmu.edu/vertex/article.php?v=1&i=2&a=1>.
- Packard, A. L. & Chafin, C. G. (2005). Ninety days to a GED: Student qualitative analysis. *Vertex: The Online Journal of Adult and Workforce Education*, 1(3), Retrieved August 20, 2005, from <http://vawin.jmu.edu/vertex/print.php?v=1&i=3&a=2>.
- Packard, A. L. (2003). Using common software to aid in research tasks. *Journal of Educational Research*, 13(1), 93 – 95.
- Packard, A. L. (2000). "Piece of cake": Choosing univariate analysis using a decision tree. *Journal of Educational Research*. 10(1), 77 – 81.
- Packard, A. L. & Fortune, J. C. (1993). Collaboration is the action research setting. *The Action Researcher*. March 1993.

Reviews

- Packard, A.L. (2005). [Review of the book Gelman, A. & Nolan, D. (2002). Teaching Statistics: A bag of tricks.. New York Oxford University Press] *Education Review a journal of book reviews* Retrieved August 20, 2005, from <http://edrev.asu.edu/reviews/rev368.htm>.
- Packard, A. L. (2001). Review: Multiple Intelligence Developmental Assessment Scales (MIDAS). *The Fourteenth Mental Measurements Yearbook*, Lincoln, Nebraska: Buros Institute.
- Packard, A. L. (2001). Review: Motivational Appraisal of Personal Potential (MAPP).). *The Fourteenth Mental Measurements Yearbook*, Lincoln, NE: Buros Institute.
- Fortune, J. C. & Packard, A. L. (1993). Review: Nurse Aide Practice Test. *The Eleventh Mental Measurements Yearbook*, Lincoln, NE: Buros Institute.
- Fortune, J. C. & Packard, A. L. (1993). Review: National Police Officers Selection Test. *The Eleventh Mental Measurements Yearbook*, Lincoln, NE: Buros Institute.
- Fortune, J. C. & Packard, A. L. (1993). Review: Test of Attitude toward School (T.A.S.), *Test Critiques Compendium X*, Kansas City, MO: Test Corporation of America.

Selected Papers Presented:

International

- Packard, A.L., Ishoy, B., & Epps, C.D. (2014, November). *Distraction Versus Performance: Pilot study to improve pre-licensure nursing students' clinical judgment using technology-rich high fidelity simulation*. Presentation at The Association for Educational Communications and Technology International Convention at Jacksonville, FL
- Packard, A.L., Ishoy, B., & Epps, C.D. (2013, November). *Echoing Opportunities to Review Procedures through High-Fidelity Simulations*. Presentation at The Association for Educational Communications and Technology International Convention at Anaheim, CA
- Packard, A.L., Ishoy, B., & Epps, C.D. (2012, November), *Evaluating Nursing Student Outcomes When Repeating High-fidelity Simulation*. Presentation at The Association for Educational Communications and Technology International Convention at Louisville, KY
- Packard, A.L. & Bray, L. (2011, November), *Dynamic Assimilation: Creating an Online System for Posting Students' Homework*. Presentation at The Association for Educational Communications and Technology International Convention at Jacksonville, FL
- Ishoy, B., Epps, C. & Packard, A (2011, June). *Rotation Through the Simulation Lab as a Clinical Site vs. Hospital-Based Clinical: Are the Student Outcomes different. Emerging Learning & Integrated Technology Education : Faculty Development Workshop Advanced Simulation: Simulation Educators Tell Their Stories*.
- Packard, A.L., Bray, L., Epps, C. & Isoy, B. (2010, October). *Mr Simman Meets Thiagarajan: Using High Fidelity Simulation to Teach Nursing Students*. Presentation at The Association for Educational Communications and Technology International Convention at Anaheim, California.

- Nixon, A., & Packard, A. (2009, October). *Negative Retention: Why Probationary Teachers are Non-renewed*. Presented at the Phi Delta Kappa International Summit, Indianapolis, IN.
- Epps, C., Taylor, L. J., & Packard, A. (2003, November). *Racial and ethnic differences in pain treatment in the emergency department*, Paper presentation at the 37th Biennial Convention-Scientific Sessions, Sigma Theta Tau International, Toronto, CAN

National

- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2025) *The Power of Choice: How Ranking and Comparison Drive Student Learning*. Presented at the Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2025) *Can Pupil Acquire Knowledge by Committing Errors*. Presented at the 2025 Conference on Higher Education Pedagogy at Blacksburg, VA
- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2024) *What If All The Answers Are Correct?* Presented at Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2024) *Investigate the efficacy of implementing quizzes with immediate feedback as an innovative pedagogical approach* presented at the 2024 Conference on Higher Education Pedagogy at Blacksburg, VA
- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2023) *Can Formative Assessment Be Used To Teach Instructional Content Effectively?* Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, Al L., Holmes, G. A., Johnson, A., Kayanuma, B. P., and Adeneye, G. (2023) *Instructional assessment strategies aimed toward improving online learning experiences* Paper Presented at Conference on Higher Education Pedagogy at Blacksburg, VA
- Holmes, G. A., Packard, A.L. & Rowland, S. (2022) *Determining the Efficacy of Immediate Feedback Delivered to Online Students*. Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, Al L. & Holmes, G. A. (2021) *Lessons Learned From Working Collaboratively Toward a Greater Good*. Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L. (2019). *Are Cognitive Differences to be considered?* Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L. & Chumney, F. (2018). *Is Economics Changing the Quality of Online Education?* Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L. (2017). *The Goldilocks Test Applied to Online Homework Assignments* . Paper Presented for Distance Learning Administration conference at Jekyll Island, GA
- Packard, A. L. (2016) *Start Now or Wait*. Paper Presented for Distance Learning Administration conference at Jekyll Island, GA

- Packard, A. L. (2015). *Further Look at a Self-Paced Online Course In Educational Research*. Paper presented at Distance Learning Administration conference at Jekyll Island, GA
- Packard, A.L. (2009, June). *Lessons Learned Over 9 Years of Self-Paced Delivery*. Paper presented at Distance Learning Administration conference at St. Simons Island, GA
- Metcalf, K.K., Gantner, M. & Packard, A.L. (2008, March) *Examining the formal-informal education link: Evaluation of educational programs of the Georgia aquarium*. Paper presented at the annual conference of the American Education Research Association, New York, NY
- Gubbins, J. & Packard, A. L. (2007, June). *Best Intentions and Retention: The Role of Support Staff*. Paper presented at Distance Learning Administration conference at St Simons, GA
- Packard, A.L. (2006, June). *Students' Perception of a self-paced on-line research in education course*. Paper presented at Distance Learning Administration conference at Jekyll Island, GA
- Taylor, L. J.; Epps, C. & Packard, A. L. (2006, April). *Ethnic differences and analgesia administration in the emergency department*. Paper presented at American Society for Pain Management Nursing, Orlando, FL
- Khan-Hickman, A., Keys, J., Taylor, L. J., Epps, C., & Packard, A. L. (2004, March). *Pain treatment in the emergency department: Role of age, gender, and payer status*, poster presentation at the American Society of Pain Management Nurses Annual Meeting, Myrtle Beach, SC
- Packard, A. L. & Holmes, G. A. (2003, April). *Using a statistics homework web-site to advise faculty about student progress*. Paper presented at the annual conference of the American Education Research Association, Chicago, IL.
- Packard, A. L. & Holmes, G. A. (2002, April). *Action Research used in designing a web site to help student and teacher alike*. Paper presented at American Educational Research Association, New Orleans, LA.
- Packard, A. L. & Holmes, G. A. (2001, April). *Collaboration of students and faculty creating a web-site based for homework*. Paper presented at the annual conference of the American Education Research Association. Seattle, WA.
- Packard, A. L. & Holmes, G. A., (2000, April). *Using action research to create a computer-assisted homework site*. Paper presented at the annual conference of the American Education Research Association, New Orleans, LA.
- Packard, A. L., Viveiros, D. M., & Holmes, G. A. (1997, April). *Use of a computer assisted environment to instruct basic research and statistical concepts*. Paper presented at Eastern Psychological Association, Washington, D.C.
- Packard, A. L., Viveiros, D. M., & Holmes, G. A. (1997, March). *Action research of computer-assisted remediation of basic research concepts*. Paper presented at the annual conference of the American Educational Research Association, Chicago, IL.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1995, July). *Using Brunswik concept of environment in building a distance learning unit*. Paper presented at Distance Educational Conference and AECT Professional Development Seminar, Ames, IA.

- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1995, April). *Evolution of an instructional design*. Paper presented at the annual conference of the American Educational Research Association, San Francisco, CA.
- Fortune, J. C.; Vertiz, V., & Packard, A. L. (1993, August). *Curriculum reform in a reservation setting; The Choctaw school story*. Paper presented at Association of Management Annual Meeting, Atlanta, GA.

Regional

- Packard, A. L., Holmes, G. A., & Kayanuma, B. P. (2025) *Fostering Critical Thinking: Beyond Knowledge Recall in the Digital Age*, Accepted to present at the EERA Annual Conference, Hilton Head, SC
- Kayanuma, B. P., Holmes, G. A., Johnson, A. & Packard, A. L. (2022) *Authentic Learning for Students and Faculty in Community of Practice*. Paper presented at the EERA Annual Conference, Clearwater, FL
- Holmes, G. A., Johnson, A., Kayanuma, B. P., & Packard, A. L. (2022) *Utilizing Graduate Students to Enrich Traditional Academic Collaboration*. Paper presented at the EERA Annual Conference, Clearwater, FL
- Holmes, G., A & Packard, A. L. (2020) *Combining Technology and Statistical Concepts of Sampling Applied it to Classroom Grouping*. Presented at the EERA Annual Conference, Orlando, FL
- Packard, A. L. & Chumney, F. (2018). *Quantity or Quality: The Economics of Larger Online Classes vs. Quality of Education*. Presented at the EERA Annual Conference, Clearwater, FL
- Packard, A. L. (2016) *Pilot Study of the relationship of student procrastination in a Self-Paced Research in Education Introduction Class*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A., Packard, A., & Dam, M. (2012, February 17). *Teacher Contract Non-Renewal: Midwest Principals*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A., Packard, A., & Dam, M. (2012, February 16). *Teacher Contract Non-Renewal in the Midwest, Southeast, and Northwest: What Principals Say*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A., Packard, A., & Dam, M. (2012, February 17). *Teacher Subject Content Knowledge, Pedagogical Knowledge, and Dispositions: Where do Teachers Lose Their Contracts?* Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A., Dam, M., & Packard, A. (2011, February). *Principals and Teacher Contract Non-Renewal*. Presented at the EERA Annual Conference, Sarasota, FL.
- Nixon, A., Dam, M., & Packard, A. (2011, February). *Principals Just Say No to Teacher Dispositions*. Presented at the EERA Annual Conference, Sarasota, FL.
- Packard, A., Bray, M., Ishoy, B. & Epps, C.D. (2011) *The Student Outcomes of Repeating Simulation Scenarios While Teaching Nursing Concepts: A Pilot Study*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL
- Duplechain, R. Braun, B. & Packard, A.L. (2010) *UPDATE: Which Types of Traumatic Exposure are Associated with Reading?* Paper presented at the annual conference of the Eastern Educational Research Association, Savannah, GA

- Duplechain, R. Braun, B. & Packard, A.L.(2010) *Trauma Profiles: Developing a Comprehensive Understanding of Children of Trauma*. Paper presented at the annual conference of the Eastern Educational Research Association, Savannah, GA
- Packard, A.L., Ishoy, B. & Epps, C.D. (2010). *A Pilot Study Evaluating a New Design for Student Simulation Experiences*. Paper presented at the annual conference of the Eastern Educational Research Association, Savannah, GA

Regional (continued)

- Nixon, A., Dam, M. & Packard, A.L. (2010). *Teacher Professional Dispositions and Contract Non-renewal*. Paper presented at the annual conference of the Eastern Educational Research Association, Savannah, GA
- Nixon, A., Douvanis, G. & Packard, A.L. (2009), *Negative Retention: Why Probationary Teachers are Non-renewed*. Paper presented at Phi Delta Kappa International 2009 Summit on Quality Educator Recruitment and Retention.Indianapolis. IN
- Nixon, A., Douvanis, G. & Packard, A.L. (2009, February). *Principle Reasons for Non-renewal of Probationary Teachers*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL.
- Packard, A.L. & Metcalf, K. (2008, February). *Evaluation of the Aquarium using web survey*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Coleman, M.A. & Packard, A.L. (2008, February) *Equalizing two methods of delivering Educational Research classes*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A.L. & Payne, M. (2008, February). *Combining Research, Assessment and Curriculum*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Duplechain, R., Packard, A.L. & Bradley, A (2008, February) *Which Types of Traumatic Exposure are Associated with Mathematics Achievement*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Duplechain, R., Packard, A.L. & Braun, B. (2008, February). *Environmental Factors That Affect Learning: Profiling Children of Trauma*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Duplechain, R., Packard, A.L., Townsend, D. & Thompson, M. (2008, February). *What Types of Traumatic Exposure are Associated with Reading Achievement?* Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A.L. & Metcalf, K. (2007, October) *Evaluating the Role of Informal Experiences in Science Education*. Paper presented at the annual conference of the Mid-Western Educational Research Association, St Louis, MO.
- Packard, A. L. (2007, February). *First Look at Self-Paced Online Educational Research Class*. Paper presented at the annual conference of the Eastern Educational Research Association, Clearwater, FL.

- Packard, A. L. & Morris, B. J. (2006, February). *Perception differences about areas of support between media specialist, teachers and principals*. Paper presented at the annual conference of the Eastern Educational Research Association, Clearwater, FL.
- Packard, A. L. & Holmes, G. A. (2006, February). *Students' perception of an on-line research in education course*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.

Regional (continued)

- Packard, A. L. & Payne, T. M. (2006, February). *The development of a data use course for educational leaders*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Jones, S., Jordon, A., Epps, C., Taylor, L. J., & Packard, A. L. (2003, February). *Pain treatment in the emergency department: Role of race, ethnicity, and staffing*, poster presentation at the eighteenth annual conference of the Southern Nursing Research Society, Louisville, KY (Refereed).
- Packard, A. L. & Gantner, M. (2003, February). *Using common software to handle research tasks*. Workshop presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L. & Holmes, G. A. (2003, February). *On-line instructional management to assist the teaching of research methods and statistics*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L., (2003, February). *Analyzing data using common software*. Paper presented at Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L. & Holmes, G. A. (2002, March). *On-line instructional management to assist the teaching of research methods and statistics*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL.
- Packard, A. L. & Holmes, G. A. (2001, February). *Checking homework online*. Paper presented at the annual conference of the Eastern Education Research Association, Hilton Head, SC.
- Packard, A. L., & Holmes, G. A. (1999, February). *Transition from the classroom to distance learning*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1998, November). *The use of computer-presentation programs to teach research methodology*. Paper presented at the annual conference of the Mid-South Educational Research Association, New Orleans, LA.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1998, February). *Using computer-delivered instruction to instruct introduction to statistics*. Paper presented at the annual conference of the Eastern Education Research Association, Tampa, FL.
- Holmes, G. A. & Packard, A. L. (1998, February). *Development of a multimedia program to support instruction of an introduction to statistics program*. Paper presented at the annual conference of the Eastern Education Research Association, Tampa, FL.

- Fortune, J. C. & Packard, A. L. (1998, February). *Teaching standards for literature review: The birth of a Delphi study?* Paper presented at the annual conference of the Eastern Education Research Association, Tampa, FL.
- Fortune, J. C., Reynolds, M. R., & Packard, A. L. (1997, November). *Criticism and synthesis in the graduate study of education*. Paper presented at the annual conference of the Mid-South Education Researcher Association, Memphis, TN.

Regional (continued)

- Packard, A. L., Holmes, G. A., & Viveiros, D. M. (1997, February). *Incorporating individual learning styles into computer-assisted environments for instructing basic research and statistical concepts*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1996, February). *Exploration of a Brunswik learning environment for instruction of basic sampling concepts*. Paper presented at the annual conference of the Eastern Educational Research Association, Boston, MA.
- Duncan, S. S., Packard, A. L., & Fortune, J. C., (1996, February). *Using software to conduct meta-analyses of mental health outcome studies*. Paper presented at the annual conference of the Eastern Educational Research Association, Boston, MA.
- Packard, A. L., Fortune, J. C., & Reynolds, M. R. (1995, November). *Investigative focus groups: research as creative conflict resolution for a sensitive topic*. Paper presented at the annual conference of the Mid-South Educational Research Association conference, Biloxi, MS.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1995, March). *The effect of static and animation graphics when presenting principles of ANOVA interactions*. Paper presented at the annual conference of the Eastern Educational Research Association, Hilton Head, SC.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1994, November). *The effect of animation on the instruction of the principles of ANOVA*. Paper presented at the annual conference of the Mid-South Educational Research Association, Nashville, TN.
- O'Neil, J., Fortune, J. C., & Packard, A. L. (1994, November). *The states where money has been shown to make a difference in school achievement*. Paper presented at the annual conference of the Mid-South Educational Research Association, Nashville, TN.
- Packard, A. L., Fortune, J. C., & Holmes, G. A. (1994, February). *The yellow brick road to research instruction through computerized distance education*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL.
- Packard, A. L., Holmes, G. A., & Fortune, J. C. (1994, February). *Design and pilot-test observations of a multimedia instructional module for statistics remediation*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL.

- Brown, M. M., Packard, A. L., & Fortune, J. C. (1994, February). *Interpretations of the Choctaw adolescent health survey*. Paper presented at the annual conference of the Eastern Educational Research Association, Sarasota, FL.
- Packard, A. L., & Holmes, G. A. (1993, October). *A comparison of three presentation methods of teaching statistics*. Paper presented at the annual conference of the Mid-Western Educational Research Association Meeting, Chicago, IL.
- Packard, A. L., & Fortune, J. C. (1993, November). *Collaborative research: the new kid on the block*. Paper presented at the annual conference of the Mid-South Educational Research Annual Meeting, New Orleans, LA.

Regional (continued)

- Fortune, J. C.; Brown, M. M., & Packard, A. L. (1993, November). *External evaluation of the Mississippi band of Choctaw Indians*. Paper presented at the annual conference of the Mid-South Educational Research Annual Meeting, New Orleans, LA.
- Fortune, J. C.; Walters, M., & Packard A. L. (1993, November). *The evaluation of the special alternative instruction program Mississippi band of Choctaw Indians*. Paper presented at the annual conference of the Mid-South Educational Research Annual Meeting, New Orleans, LA.
- Forbes, R. H.; Fortune, J. C., & Packard, A. L., (1993, February). *North Carolina rural initiative study of secondary schools; Funding effects on depth of the curriculum*. Paper presented at the annual conference of the Eastern Educational Research Association Meeting, Clearwater, FL.
- Packard, A. L., & Fortune, J. C. (1992, October). *Computer laboratory: New concepts in teaching educational research*. Paper presented at the annual conference of the Mid-South Educational Research Association meeting, Knoxville, TN.
- Packard, A., & Jones, M. (1992, March). *Supporting educational research coursework with computer laboratory tutorials*. Paper presented at the annual conference of the Eastern Educational Research Association Meeting, Hilton Head, SC.
- Mullaly, R., & Packard, A. L. (1990, May). *Cocaine: From magic to madness* Paper presented at the New England School of Addiction Studies sponsored by New England Institute of Addiction Studies, Inc., Durham, NH.

State

- Nixon, A., Dam, M. & Packard, A.L. (2011, October) *Teacher Contract Non-renewal: Southeast versus Midwest*. Paper presented at the 36th Annual Meeting of the Georgia Educational Research Association, Savannah, GA
- Nixon, A., Dam, M. & Packard, A.L. (2011, October). *Dispositions, Inadequate Subject Content Knowledge, or Insufficient Instructional Skills: Which Leads to Teacher Contract Non-Renewal?* Paper presented at the 36th Annual Meeting of the Georgia Educational Research Association, Savannah, GA
- Morris, B.; Berry, J., & Packard, A.L. (2005, October). *Principal's support in key to collaboration between media specialist and teachers*. Paper presented at Georgia Council of Media Organizations, Macon, GA.
- Packard, A. L., & Layton, K. (2003, March). *Tracking graduates of teacher education programs: assessment of dilemmas and solutions*. Paper presented at GACTE/GATE conference, St. Simon's Island, GA.

Regional Workshops:

- Shannon, D., Carney, J., Miller, M., Packard, A., & Smith, M.C. (2016) *Developing a Scholarly Research Agenda*. Workshop to be presented at the annual conference of the Eastern Education Research Association, Hilton Head, SC.
- Shannon, D., Carney, J., Kawulick, B., Miller, M., Packard, A., Ross, M., Smith, M.C., & Varga, M.A. (2015) *Writing for Publication: Tips for Academic Publishing*. Workshop presented at the annual conference of the Eastern Education Research Association, Sarasota, FL
- Packard, A.L. & Shannon, D. (2009, February). *What's Your Problem?: Solving the Riddle of Research Questions*. Workshop presented at the annual conference of the Eastern Education Research Association, Sarasota, FL
- Shannon, D. & Packard, A.L. (2007, February). *Things graduate students need to know about Research Methods, Statistics and Technology*. Workshop presented at the annual conference of the Eastern Education Research Association, Clearwater, FL
- Payne, M., & Packard, A.L. (2007, February). *Using data to lead change in curriculum and instruction Year III*. Workshop presented at the annual conference of the Eastern Education Research Association Clearwater, FL
- Packard, A. L. & Shannon, D. (2006, February). *To Excel or SPSS*. Workshop presented at the annual conference of the Eastern Education Research Association, Hilton Head, SC.
- Payne, M. & Packard, A.L. (2005, March). *Using data to lead change in curriculum and instruction*. Workshop presented at the annual conference of the Eastern Education Research Association, Sarasota, FL.
- Shannon, D., & Packard, A.L. (2005, March). *Regression simply explained*. Workshop presented at the annual conference of the Eastern Education Research Association, Sarasota, FL.
- Shannon, D. & Packard, A.L. (2004, February). *When to use what: quantitative methodology*. Workshop present at the annual conference of the Eastern Educational Research Association, Clearwater, FL.
- Shannon, D. & Packard, A.L. (2004, February). *When to use what: quantitative methodology*. Workshop present at the annual conference of the Eastern Educational Research Association, Clearwater, FL.

Dissertations

Chair

- Benkwith, Sanders Martin (2024) *International Baccalaureate Programs: Does The Holistic Nature Of The Program Improve Student Success At The College Level?* Advisor: Dr. Abbot Packard
- Graham, Rena (2023). *The relationship Between Teacher Turnover, Teacher Job Satisfaction and Teacher Perception of Leadership Behavior* Advisor: Dr. Abbot Packard
- Hamilton, Lena Shepherd (2020) *Toward Building New Practice: Motivation, Achievement, and Classroom Constructs for the School Age Male*. Advisor: Dr. Abbot Packard

- Pour-Previti, Mercedes (2020) *Engage Experience: Experimental Learning & Student Engagement in Online Community College Courses*. Advisor: Dr. Abbot Packard
- Bagley, Sean (2018). *Using Access Scores To Predict Readiness For High Stakes Testing* Advisor: Dr. Abbot Packard
- Guiney, Timothy (2018) *The Relationship Between Teachers' Perception of School Climate and Teachers' Intent to Continue in One Metropolitan Georgia School District* Advisor: Dr. Abbot Packard
- Webb, Elizabeth (2018), *Improving The Academic Achievement Of English Learners Through Valid Interpretation And Use Of Standardized Assessment Results* Advisor: Dr. Abbot Packard
- Robins, Seth (2018) *Academic achievement and Retention among ESL Learners: A study of Grit in a Online Context* Advisor: Dr. Abbot Packard
- Holland, Donald James (2015) *Perception of Principal Technology Leadership and Student Achievement* Advisor: Dr. Abbot Packard
- Amanda Farr White (2013) *Administrators' And Media Specialists' Perception Of The Library Media Specialist Role*. Advisor: Dr. Abbot Packard
- Theodore John Lombard (2013). *A Study on The Effectiveness of a Rotating Class Schedule Initiative as an Intervention to Meet The Developmental Needs of Middle School Students And To Improve Their Achievement*. Advisor: Dr. Abbot Packard
- Jason Gregaydis (2012). *Developing Teacher Collaboration And Collegiality Through A Professional Book Study*. Advisor: Dr. Abbot Packard
- Suvsess Ricks (2011) - *New leaders' belief about the preparation needed for the principalship* Advisor: Dr. Abbot Packard
- Dowdy, Kim (2011) - *Technology Integration in Technology Rich Schools: Is it Low Tech or High Tech?* Advisor: Dr. Abbot Packard
- Doyal, Tracy (2011) - *Teachers' Perceptions of the Understanding of and Engagement in Formative Classroom Assessment* Advisor: Dr. Abbot Packard
- Emmett Schaffer (2010) – *The Effects of the Graduate Coach Initiative on the High School Graduation Rates in the State of Georgia* Advisor: Dr. Abbot Packard
- Robert Mcleod (2007)– *Co-teaching in the secondary classroom and its impact on student achievement* Advisor: Dr. Abbot Packard

Committee member

Ward, Danielle Leigh, *Not titled yet*

Osborn, Rachel Lynn(2015)*Teacher and Administrator Perceptions of High Stakes Testing*

Mitchell, Angela (2014) *Teachers' Perceptions of how Professional Learning Communities Impact Their Professional Practices* Advisor: Dr. Andy Nixon

Townsend, Richard (2011)*Gender Equity in Georgia High School Athletes*

Williams, Florence (2011) *Leadership Behaviors for Continous School Improvement*

Hoover, Jania (2011)*Content Analysis of the Integration of African Topics into World History Curricula in Georgia*

Ed Smith (2008)- *The Effects of Using an Expanded, Adapted Rating Scale in Applying the Georgia Teacher Observation Instrument for the Evaluation of Classroom Teachers*

- Sonya Porchè (2007)- An examination of the use of practices for differentiated instruction in gifted elementary cluster model classrooms
- Leslie Pratschler (2007)-An Investigation of Preferences for Activities Performed by Media Specialists in Middle Schools
- Lisa M. Gonzalez (2006)- Mini-society® for teaching economic concepts and entrepreneurship to third grade students and increasing teacher knowledge and confidence
- Scott Fortes (2005) -An Investigation of the Impact of Teaching Concepts that Promote Learning and Social Development for Sixth Grade Students in Physical Education

Works in Progress:

Responsibility Data Analysis

- Study of Pain Management in Emergency Department Care
- Study of the effects of traumatic events on the academic functioning of children –
- Study of the collaborative relationship between school principal, school library media specialist and classroom teachers
- Study of the analysis procedures in the public school systems to respond to NCLB
- Study of Principal Rationale for Nonrenewal of Probationary Teachers

Other Institutional Service:

Service to the Region from WGA

Tanner Hospital – Consultant, Behavioral Health Department, 2005-present

West Georgia Regional Educational Service Agency-Consultant, 2005-present

Hawkeye Community College

Title III Grant – Student tracking specialist, 1998-2001

Institutional Research – student tracking, 1998-2001

Member, Assessment Committee, 1998-2001

Member, Student Center Development Committee, 1998-2001

Virginia Polytechnic Institute and State University-College of Education

Member, Committee for restructuring the College of Education, 1994-1995

Reviewing Editor

Journal of Educational Computing Research 2008 – present

Journal of Interactive Online Learning 2009 – present

Journal of Research in Educational 2009 – present

Editor – 2011- 2013

Journal of Research on Technology in Education (JRTE) 2002- present

Journal of Online Learning and Teaching 2013 – present

Journal of Research on Technology in Education 2017 - present

Journal of Stem Education: Innovations and Research 2009 – present

The Online Journal of Distance Learning Administration 2002- present

The Teacher Educator 2013 - present

Western Journal of Nursing Research 2010 - present