

Denise Morris, PhD, RN | Curriculum Vitae1601 Maple Street | Carrollton, GA 30118 | 678-839-6552 | dmorris@westga.edu**EDUCATION**

2023	PhD <i>Specialization in Education</i>	Nursing	Walden University
2011	MSN <i>Specialization in Education</i>	Nursing	Walden University
2004	Bachelor of Science	Nursing	Emory University
1995	Bachelor of Science <i>Biology/Chemistry Education</i>		Oakwood University

LICENSURE

2004-Present	RN 170976	Registered Professional Nurse, (eNLC, State of Georgia)
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CERTIFICATION/TRAINING

BLS for Healthcare Providers, American Heart Association
 Quality Matters Certified Online Instructor, University of West Georgia
 Doctoral Student Researchers, CITI Program-*Collaborative Institutional Training Initiative*
 Implicit Bias Training
 Safe Zone Training
 Green Zone Training

PROFESSIONAL EXPERIENCE

2012-Present	Assistant Nursing Professor	University of West Georgia, GA
7/2018-8/2019	(PRN)Labor and Delivery Nurse	Northside Hospital, Atlanta, GA
2004-2015	Labor and Delivery, Staff Nurse	Northside Hospital, Atlanta, GA
2000-2002	Science Teacher (7 th -8 th grade)	Niles Community Schools, MI
1995-1998	Science Teacher (6 th -8 th grade)	Larchwood Academy, PA

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

2012-Present	Clinical, didactic, and online instruction in traditional BSN program
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- NURS 3000 Holistic Health Assessment, **Lead Instructor**
- NURS 3101 Professional Nursing Concept I
- NURS 3301/3302/4301/4302 Clinical Practice I-IV
- NURS 3303 Competency Based Clinical
- NURS 4103 Professional Nursing Concepts Capstone
- NURS 4300 Clinical Specialty Practice
- NURS 4301 Clinical Practice III, **Course Coordinator**
 - Coordinates the multiple complex requirements of this course including routinely overseeing 70+ students, 10+full and part-time clinical and lab faculty, and communication

with clinical agencies and the SON clinical placement specialist.

Online, didactic, and clinical instruction in RN-BSN program

- NURS 4521 Holistic Health Assessment for RNs, **Lead Instructor**
- NURS 4527 Nurse Leader in Healthcare Community

GRANTS AND FUNDING

- Morris, D.**, Belim, S. Howell, Q., Morales, K., Robinson-Harris, S. *2025–2027 ALSN Pilot Research Award*. Enhancing Nurse Preparedness: Development and Evaluation of a Comprehensive Training Workshop Addressing Microaggressions and Workplace Violence (\$10,000-Not funded)
- Howell, Q., **Morris, D.**, Jordan, C. (2023). *American Association of Colleges of Nursing Faculty Scholars Grant Program*. Assessing Nursing Students' Perception of Health Equity: Caring for Black Bisexual Males (\$25,000-Not funded).
- Morris, D.** (1996). Grant to Establish an Inner-City Middle School Science Lab. Funded by Community Business in Philadelphia, PA. (\$3,000-Funded).

PRESENTATIONS

Referred: National, Regional or State

- Morris, D.** (2024). *Faculty Development: The Evolution of a Cultural Self-Efficacy Toolkit*. Diversity Leadership Institute for the American Association of Colleges of Nursing. (Virtual poster presentation)
- Morris, D.** (2023). *The Role of Cultural Self-Efficacy with Nurse Leaders in Promoting an Inclusive Classroom Environment*. Annual Conference for the Association for Leadership in Science in Nursing, Birmingham, AL. (International podium presentation)
- Morris, D.** (2023). *Exploring the Cultural Self-Efficacy of Nursing Faculty to Promote an Inclusive Classroom Environment*. Annual Conference for the Transcultural Nursing Society, Charleston, SC. (International poster presentation)
- Morris, D.** (2019-2020). *Faculty Learning Community-High Impact Practices with an Inclusive Pedagogy*. Chancellor's Learning Scholar, Carrollton, GA.
- Morris, D.** (2018-2019). *Faculty Learning Community-Inclusive Pedagogy*. Chancellor's Learning Scholar, Carrollton, GA.
- Morris, D.**, Poole, M., Bryan, J., Speir, B., & Duah, O. (2019). *What We Have GANE'd: Innovation in Simulation with OB/Newborn Boot Camp*. Annual Conference of the Georgia Association for Nursing Education, Pine Mountain, GA. (Concurrent state podium presentation).
- Morris, D.**, Needham, C., & Downs, M. (2018). *Critical Thinking and Clinical Reasoning for Large Classes in the Skills/Simulation lab*. Annual Conference of the Georgia Association for Nursing Education, Jekyll Island, GA. (Concurrent state podium presentation)
- Morris, D.** (2016). *Best Educational Practices to Foster Cultural Competence*. Annual Conference of the Georgia Association for Nursing Education, Jekyll Island, GA (State poster presentation-1st place)

Patterson, L. & **Morris, D.** (2014). *Fostering Leadership in Nursing Students*. Annual Elsevier Faculty Development Conference, Las Vegas, NV. (National poster presentation)

Invited: National, Regional, State and Local

Morris, D. & Patterson, L. (2020). *The Ethical Implication of Implicit Bias in Healthcare*. CEU Creations-Continuing Education Event, Peachford Hospital, Atlanta, GA. (5-hour podium presentation workshop)

Patterson, L. & **Morris, D.** (2019). *Implicit Bias in Healthcare*. 3rd Annual Healthcare Oncology Symposium, Newnan, GA. (Podium presentation)

Patterson, L., McRae, R., **Morris, D.**, Bryan, J. (2019). *Implicit Bias Workshop*. Tanner Health System School of Nursing-University of West Georgia, Carrollton, GA.

Hester, M., **Morris, D.**, Swamy-Mruthinti, S. (2019). *Outsmart Your Biases*. Leadership Development Institute-University of West Georgia, Carrollton, GA. (Podium presentation)

Morris, D. (2016). *What Are You Nursing: Flesh vs. Spirit?* South Atlantic Conference: Tri-State Christian Nurses, Orangeburg, SC. (Regional invited guest speaker)

Morris, D. (2016). Music Leadership Conference, Fayetteville, GA. (Local invited guest speaker)

DISSERTATION

Morris, D. (2023). Comparison of cultural self-efficacy between urban and rural nurse educators [ProQuest Information & Learning]. In *Dissertation Abstracts International: Section B: The Sciences and Engineering* (Vol. 84, Issue 10–B).

HONORS AND AWARDS

2024	Inclusive Excellence Award, University of West Georgia
2024	Diversity Leadership Institute AACN ACE Leadership Institute Fellow, 2024 Cohort IV
2024	Georgia Association for Nursing Education Appreciation Award *Board Secretary
2020	The DAISY Award for Extraordinary Nursing Faculty Nominee
2018-2020	Chancellor's Learning Scholar, University System of Georgia *Facilitated Faculty Learning Community-Inclusive Pedagogy (2018-2019) *Facilitated Faculty Learning Community-High Impact Practices with an Inclusive Pedagogy (2019-2020)
2016	Georgia Association for Nursing Education Poster Award-1 st Place
2004	Boisfeuillet Jones Award-Emory University, Atlanta, GA
2004	Sigma Theta Tau International Nursing Honor Society inductee, Emory University, Atlanta, GA

PROFESSIONAL AFFILIATIONS

2025-Present	Association for Leadership Science in Nursing
2015-Present	Transcultural Nursing Society

	<i>Annual Conference Planning Committee Member</i>
	<i>Scholars Education Interest Group</i>
2012-Present	American Association of Colleges of Nursing (University of West Georgia)
2012-Present	Georgia Association for Nursing Education
	<i>Secretary, Executive Board Position (2023-2025)</i>
2004-Present	Sigma Global Nursing Excellence, PiNu Chapter
	<i>Leadership Succession Chair (2019-2020;2022-2023)</i>
	<i>Governance Committee Member (2017-2018)</i>
2004-2018	Association of Women's Health, Obstetric and Neonatal Nurses

INSTITUTIONAL SERVICE

University System of Georgia

2021	USG eCampus, RN-BSN Curriculum Task Force
2018-2020	Chancellor's Learning Scholar

University of West Georgia

2025	Faculty Marshall, UWG Spring Commencement Ceremony
2025	Faculty \$15,000 Seed Grant Reviewer (FY 26)
2025-Present	Undergraduate Program Committee
2022-2024	Senate Standing Committee: Diversity and Internalization
2021-Present	Faculty advisor of student organization-Bethel Campus Fellowship
2018	LEAP Summit, Tanner Health System School of Nursing Representative
2017-2021	Diversity Champions and Action Committee, Member
2016-2017	International Programs Committee, Member
2013-2015	Student Affairs Committee, Member

Tanner Health System School of Nursing, UWG

2025-Present	Diversity, Equity and Inclusion Committee, Chair
2025-Present	Deans Advisory Council, Member
2023-2024	Dean Search Committee, Tanner Health System School of Nursing
2021-2023	Faculty Search & Interview Committee, Equity Advisor
2023-Present	THSSON Ambassador Faculty Advisor
2023-Present	International Professional Education (IPE) Session with Philadelphia College of Osteopathic Medicine (PCOM) Faculty Facilitator
2021-Present	Faculty advisor of minority student organization-For Us Nursing (F.U.N.)
2017-Present	Diversity, Equity and Inclusion Committee, Member/ Inaugural Chair
	Vertical Curriculum Committee, Member
	RN to BSN Curriculum Development Committee, Member
2019-2020	Horizontal Curriculum Committee, Chair
2018-2019	Caring for Technology Committee, Member
2016-2018	Caring for Students Committee, Chair
	Deans Advisory Council, Member
	Horizontal and Vertical Curriculum Committees, Member

2015-2017	Undergraduate Program Committee, Member
2014-2016	Caring for Students Committee, Member
2012-2014	Caring for Technological Advancement Committee, Member

PROFESSIONAL AND COMMUNITY SERVICE

Rise Against Hunger Community Volunteer	2024
Judge, West Georgia Regional Science and Engineering Fair	2020
Faculty Volunteer-Preview Day, University of West Georgia	2019
Created and Organized Nursing School Field Day for University of West GA	2017-2018
Judge, Georgia HOSA Future Health Professionals Conference	2018
Guest Science Lecturer, Ronald E. McNair Middle School, Atlanta, GA	2017
Judge, Science and Engineering Fair, Carrollton Regional Competition, GA	2016
Red Cross Volunteer Organizer	2002-2004
-Organized Red Cross Blood Drive at Emory University for administrators, faculty and students	

PROFESSIONAL GROWTH AND DEVELOPMENT

Numerous webinars and 1-2 contact hour seminars for professional CE, list available upon request

GANE Webinar Series: Writing for Publication	2025
AACN Diversity Leadership Institute (January-June)	2024
Faculty and Staff Search Panel Training-UWG Human Resources	2023
American Association of Colleges of Nursing Leadership Education Modules	2023
Place and Health 2021 (CDC Office of Science Health Equity Science Series)	2021
Healing Circles Training for Nurses and Healthcare Providers (2 days)	2021
Researching Underrepresented Student Groups Across the Disciplines (panel)	2020
Annual Transcultural Nursing Society Conference	2018-2023
American Association of Colleges of Nursing; Baccalaureate Educ. Conference	2018
Implicit Bias Train the Trainer Workshop, UWG (3 days)	2018
Safe Zone Training, University of West Georgia	2017
Green Zone Training, University of West Georgia	2017
Georgia Association of Nursing Education Conference	2015-2024
Innovations in Pedagogy Conference	2016-2017
Quality Matters Online Certification	2016

- Designing Your Online Course
- Applying the Quality Matters Rubric
- Peer Review