RYAN H. BRONKEMA

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EDUCATION

Doctor of Philosophy (Ph.D.) - Higher Education Administration, August 2014

Bowling Green State University (BGSU), Bowling Green, OH

Dissertation title: Campus Friends, Gender, and College Student Success

Additional Coursework:

Multilevel Analysis of Survey Data - Survey Research Techniques at the University of Michigan

Master of Science in Education – Counseling in Higher Education, May 2006 University of Wisconsin Oshkosh, Oshkosh, WI

Bachelor of Business Administration – *Management*, December 2002

Western Michigan University, Kalamazoo, MI

ADMINISTRATIVE APPOINTMENTS

Interim Department Chair - Counseling, Higher Education, and Speech Language Pathology.

College of Education. University of West Georgia, Carrollton, GA, July 2024-June 2025

- Provided leadership for faculty teaching in three unique disciplines that include nine different degree programs (including bachelors, post-baccalaureate, master's, Ed.S. and doctoral degrees)
- Supported faculty in data collection focused on program improvement and upholding Council
 for Accreditation of Counseling and Related Programs (CACREP) and Council on Academic
 Accreditation (CAA the accreditor for the American Speech-Language Hearing Association)
 standards
- Encouraged a positive, in-person, dynamic, and supportive environment for 13 full-time faculty
- Supervised two assistant department chairs tasked with day-to-day program management
- Troubleshot the enrollment and administrative concerns of 450 students (includes bachelors, master's, specialist, and doctoral students)
- Responsible for developing strategic vision for the department using data-informed decision making
- Administered admissions, enrollment, and advisement for higher education administration masters' and doctoral students
- Managed a budget of over \$1,000,000 dollars

Associate Dean, Student Success – University College. Division of Academic Affairs. University of West Georgia, Carrollton, GA, June 2022-June 2024

- Served as primary liaison to student success units (Academic Advising, Academic Success, Academic Transition Programs, Multicultural Achievement)
- Facilitated departmental and college-wide assessment efforts
- Led college wide orientation and recruitment strategy and representation

Honors College (February 2023-June 2024)

- Hired, trained, supported, and supervised two full-time staff
- Led and supported the Honors College Faculty Council (a small governance group)
- Led restructuring of Honors requirements to make completing the Honors Curriculum more accessible to students
- Worked to shift programming to be more socially engaging and enjoyable for students

Interim Executive Director of Student Success (July 2023-December 2023)

 Led team of 29 full-time Academic Advisors and four full-time Academic Support staff, and three Administrative Support staff

Academic Program Support (in place of vacant associate dean, September 2022-July 2023)

 Coordinated and facilitated college-wide hardship withdrawals, late drops, and other academic support processes

Inaugural Director of Academic Transition Programs (ATP) – University College. Division of Academic Affairs. University of West Georgia, Carrollton, GA, June 2018-June 2022

Cornerstone Course (First-Year Seminar)

- Recruited instructors, reviewed course proposals, and supported instructing faculty of up to 70 First-Year Seminar (FYS) sections (a total enrollment ~1,500 students)
- Coordinated and monitored balanced enrollment into FYS courses throughout New Student Orientation (in partnership with Academic Advising Center and New Student Programs)
- Designed and co-facilitated FYS Course development plan for the year (in partnership with Center for Teaching Learning)
- Designed and recruited partners to facilitate a centrally administered FYS Lab to engage students with retention critical academic support opportunities throughout their first semester

Learning Communities (LC) & Living-Learning Communities (LLC)

- Partnered with Housing and Residence Life staff to coordinate administration of 3 Living-Learning Community programs (Richards College of Business, eSports and Gaming, and Ways of the Wolf)
- Recruited and collaborated with as many as 9 faculty coordinators of additional academic Learning Communities
- Worked with contributing academic departments to reserve appropriate numbers of course seats in each learning community
- Coordinated the enrollment of students in Learning Community courses according to faculty coordinator requests

General Administration

- Developed ATP office from ground up including occupying a new space, furnishing offices, developing a budget, hiring new staff, and getting operations moving
- Selected, trained, and supported 2 graduate assistants and 3 undergraduate assistants
- Supervised and supported Assistant Director
- Collected, compiled, and analyzed data retention, progression, and graduation data associated with our departmental programming
- Managed a budget of nearly \$300,000

Project Wolves (Inclusive Post-Secondary Education, IPSE) [ended May 2021]

- Tasked with taking over the administration of program mid-semester due to a leadership transition
 - Geographically centralized staff, increased staff communication, and mended campus partnerships to stabilize program
- Coordinated the administration of programming, tutoring, and social networking for 4 neurologically diverse students
- Selected, trained, and supported up to four graduate assistants, five student assistants, a full-time coordinator, and 30 program volunteers
- Managed a budget of up to \$100,000 per year (comprised of mostly grant acquired funds)
- Navigated and broke-down campus barriers that restrict success of neurologically diverse students
- Autism focused training:
 - Autism Focused Intervention Resources & Modules (AFIRM) training modules to better support students with autism (9 hours)
 - Autism Navigator training modules to better understand early detection of autism (2.75 hours)

HIGHER EDUCATION FACULTY AND PROFESSIONAL EXPERIENCES

- **Associate Professor Counseling and College Student Affairs**. Counseling, Higher Education, and Speech-Language Pathology. University of West Georgia, Carrollton, GA, July 2019-Present
- **Assistant Professor Counseling and College Student Affairs**. Counseling, Higher Education, and Speech-Language Pathology. University of West Georgia, Carrollton, GA, August 2014-June 2019
- **Teaching and Learning Fellow Center for Teaching and Learning**. Provost's Office. UWG, Carrollton, GA, Summer 2017, Spring 2018, Fall 2018 (no course release)
 - Designed and facilitated two faculty book discussion groups
 - Co-coordinated and executed summer faculty pedagogy orientation to the new LEAP First-Year Seminar (FYS) course (three sessions)
 - Designed and facilitated 3 Faculty Learning Community (FLC) sessions throughout the semester to distribute information about FYS course administration and collect instructor feedback
 - Collected qualitative and quantitative data from FYS courses to analyze for program improvement
 - Consulted with faculty on course design and reviewed course syllabi for meeting unified learning outcomes

Georgia Governor's Teaching Fellow (GTF), Summer 2017

- One of 12 faculty in the state of Georgia selected (from all 41 institutions of higher education) to participate in a two-week teaching and learning workshop
- Georgia Governor's Teaching Fellows Finalist (Summer 2016, AY 2016-2017)
- Assistant to the Department Chair Higher Education (HIED) Doctoral program. Higher Education and Student Affairs Department. BGSU, Bowling Green, OH, August 2013-August 2014
- **Learning Management System (LMS) Trainer** (conversion from Blackboard to Canvas). Information Technology Services. BGSU, Bowling Green OH, June 2013-December 2013
- **Teaching and Learning Consultant (doctoral assistantship).** Center for Teaching and Learning. BGSU, Bowling Green, OH, August 2011-May 2013
- **Hall Director.** Office of Residence Life. University of Wisconsin La Crosse, La Crosse, WI, August 2006–May 2011
- **Residence Hall Director.** Residence Life. University of Wisconsin Oshkosh, Oshkosh, WI, January 2005–May 2006
- **ACUHO-I Graduate Training Intern.** Office of Residence Education. University of South Carolina, Columbia, SC, Summer 2004
- **ACUHO-I Graduate Conference Intern**. Office of Summer Programs. Virginia Polytechnic and State University, Blacksburg, VA. Summer 2003
- **Assistant Residence Hall Director.** Residence Life. UW Oshkosh, Oshkosh, WI, May 2003-December 2004

COMMUNITY ENGAGEMENT

West Georgia Prevention and Advocacy Resource Center (PARC). Carrollton, GA.

- Board Chair [Elected], January 2025-present
 - Supervise Executive Director who coordinates day-to-day operations of sexual assault prevention and family violence programming/services for Caroll County and surrounding areas
 - Oversee care for appropriate utilization of \$300,000 annual budget
 - Recruit and coordinate leadership of Board of Directors of up to 12 members

- Lead board members in coordination of annual fundraiser (the 2025 fundraiser netted \$25,000 in one day)
- Elected Board Member, August 2020-present

TEACHING EXPERIENCES

Graduate Courses

University of West Georgia [48]

Course ID	Course Title	Semesters Taught	Format
CEPD 6140	Basic Counseling Skills [4]	Fall 2014 ^a , Spring 2015 ^a *, Fall 2017	In person
CEPD 7153	Crisis Management in Higher Education [2]	Fall 2016*	In person
CEPD 9185	Leadership and Advocacy in Counseling [2]	Summer 2024, Summer 2025	Online
HEDA 6176	Law in Higher Education [1]	Fall 2025	Online
HEDA 6178	Students in American Higher Education [1]	Summer 2025	Online
HESA 6170	Foundations of College Student Affairs [6]	Fall 2014, Fall 2015*, Fall 2016, Fall 2017, Fall 2024	In person/ Online
HESA 6174	Higher Education Administration [1]	Fall 2024	Online
HESA 6175	Practicum in Student Affairs [6]	Spring 2015, Summer 2015*, Summer 2016, Summer 2017, Spring 2024	Online
HESA 6178	The American College Student [3]	Fall 2017, Fall 2023, Fall 2024	In person/ Online
HESA 6179	Capstone Seminar: Student Affairs [6]	Spring 2016, Spring 2017, Spring 2018, Spring 2024, Fall 2024. Spring 2025	In person/ Online
HESA 7145	Advocacy and Leadership [5]	Fall 2014, Summer 2015, Summer 2016*, Summer 2017	Blended/ Online
HESA 6177	Theory and Assessment of Educational Environments [7]	Fall 2015, Spring 2016*, Spring 2017, Spring 2018, Spring 2023, Fall 2024	In person
HESA 9212	Advanced Seminar in Leadership [1]	Fall 2025	Online
HESA 9213	Critical Issues and Trends in Higher Education [1]	Spring 2021	Online
HESA 9218	Higher Education Finance and Advancement [1]	Fall 2025	Online
HESA 9221	Qualitative Research in Higher Education [1]	Fall 2025	
**	Counseling Supervision Independent Study	Fall 2014, Spring 2015, Fall 2016	In person

^{*} Two sections taught during listed semester

BOLD text indicates courses that I designed from scratch

University of Houston [3]

Course ID	Course Title	Semesters Taught	Format
CUST 8378	Current Issues in Postsecondary Education [2]	Summer 2021*	Virtual/ Hybrid
CSP 6010	Critical Issues in Postsecondary Education	Summer 2021	Online

^a Taught with assistance of Graduate Teaching Assistant

* Two sections taught during listed semester

Bowling Green State University [4]

Course ID	Course Title	Semesters Taught	Format
CCD cooo	Theory and Assessment of Educational	Chaine 0010 Chaine 0014	la a ava a a
CSP 6030	Environments (Teaching Assistant, Drs. Carney Strange and Ken Borland) [2]	Spring 2013, Spring 2014	In person
	Educational Outcomes of American		
CSP 6040	Colleges and Universities (Teaching	Fall 2013	In person
	Assistant, Dr. Ellen Broido) [1]		
	Foundations and Functions of College		
CSP 6010	Student Personnel (Teaching Assistant, Dr.	Fall 2012	In person
	Maureen Wilson) [1]		

Undergraduate Courses

University of West Georgia [20]

Course ID	Course Title	Semesters Taught	Format
ABRD 4002	Comparative International Education [1]	Summer 2024	Hybrid
HONR 2102	Sophomore Honors Colloquium [2]	Fall 2023, Spring 2024	In person
XIDS 2002	What It Means to be Human [1]	Spring 2022	In person
XIDS 2002	Friendship and Dating in College [9]	Fall 2017, Spring 2018, Fall 2018*, Fall 2019a, Fall 2020,	In person
		Fall 2021*, Fall 2022 a	
XIDS 2002	Friendship and Dating in College [1]	Fall 2020	Online
XIDS 2002	The Unwritten Rules of College [1]	Spring 2020 ^a	In person
XIDS 2002	University of West Georgia History [1]	Fall 2019	In person
XIDS 2002	Games as Storytelling [1]	Fall 2018	In person
UWG 1101	First-Year University Experience [3]	Fall 2014 ^a , Fall 2015 ^a , Fall 2016 ^{ab}	In person

^{*} Two sections taught during listed semester

BOLD text indicates courses that I designed from scratch

Bowling Green State University [1]

JNIV 1510 Multicultural Development [1]	Fall 2012	In person
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University of Wisconsin La Crosse [8]

EFN 222	Choice Theory Lab [5]	Fall 2006 – Fall 2010	In person
UWL 100	First-Year Seminar [3]	Fall 2008 - Fall 2010	In person

University of Wisconsin Oshkosh [2]

CI 202	Career Implementation [2]	Fall 2005, Spring 2006	In person

GUEST LECTURES

Guest Lectures for: [46]

 Various Instructors [20 total] (XIDS 2002, 2021). Understanding Career Choice and Career Reflection.

^a Taught with assistance of Graduate Teaching Assistant

^b Taught to first-year students that were conditionally admitted to the university

- Various Instructors [22 total] (XIDS 2002, 2021). Introduction to Growth Mindset.
- Dr. Anne Merrem. (XIDS 2002: August, 2018). Five Tips for College Success. What Do You Know About the Wisdom of Wolves? *University of West Georgia*.
- Nicole Ray. (XIDS 2002: October, 2018). Navigating Friendships in College. What Do You Know About You? *University of West Georgia*.
- Stormy Sims. (XIDS 2002: October, 2018). Navigating Friendships and Dating in College. What Do You Know About You? *University of West Georgia*.
- Nicole Ray. (XIDS 2002: November, 2018). Navigating Dating Relationships in College. What Do You Know About You? *University of West Georgia*.

PROFESSIONAL FACILITATION CERTIFICATIONS

Gallup-Certified CliftonStrengths Coach - March 2024

- Led multiple workshops for students, staff, and faculty about the CliftonStrengths assessment results and their impact on personal and team development
- Invited to lead workshops for the Office of Human Resources on *Leading and Coaching Others* from within the Clifton framework

LEGO Serious Play® Facilitator

- Levels 1 and 2 March 2020
- Level 3 Advanced Training November 2021
 - Led multiple workshops for students on ideation and consensus building

QPR (Question, Persuade, Respond) Suicide Prevention Trainer – July 2021

• Four trainings facilitated to over 100 faculty, staff, and students

ADVISING AND SUPERVISION

Doctoral Dissertation Advising

Dissertation Chair: [5]

- Mark Hendrix (writing proposal) Higher Education Ed.D. program
- Paul Bowie (December, 2024) Counselor Education Ed.D. program
- Donald Rucker (May, 2021) School Improvement Ed.D. program
- Ryan Fuller (December, 2017) School Improvement Ed.D. program
- Jamie Findley (May, 2017) Counselor Education Ed.D. program

Dissertation Committee Member: [10]

- Mary Parsons (defense defended) Learning, Leadership, and Organizational Development (University of Georgia)
- Alexander Katopis (coursework) Counselor Education Ed.D. program
- Trent Ross (May, 2025) Higher Education Ed.D. program
- Austina Jordan (December, 2024) Higher Education Ed.D. program
- Ceimone Strickland (December, 2024) Higher Education Ed.D. program
- Tara Tanner (December, 2022) Counselor Education Ed.D. program
- Rod McRae (May, 2021) School Improvement Ed.D. program
- Angela Hunt (May, 2017) Counselor Education Ed.D. program
- Jennifer Jordan (May, 2017) Counselor Education Ed.D. program
- Taffey Cunnien (December, 2016) Counselor Education Ed.D. program

Graduate Student Advising Loads

- 2025 cohort: 15 students (Higher Education Administration Master's)
- 2017 cohort: 18 students (College Student Affairs Master's)
- 2016 cohort: 13 students (College Student Affairs Master's)
- 2015 cohort: 8 students (College Student Affairs Master's)

Graduate Student Practicum Supervision [12]

- Jaslyn Sampson Teaching and Learning (Spring 2024)
- Sarah Beth Kramlich General Transition Programming (Spring 2022)
- Caleb Frederick Transfer Student Support (Spring 2021)
- Cherokee Rabjohn Inclusive Post-secondary Social Skill Development (Spring 2021)
- Erica Lee Faculty Development (Summer 2018)
- Erin Mitchell Graduate Research (Spring 2017)
- Michelle Davidson Graduate Research (Spring 2017)
- Grace Wilson LGBT Advocacy and Safe Zone Administration (Spring 2017)
- Andrew Plush LGBT Advocacy and Safe Zone Administration (Spring 2017)
- Konica Martin LGBT Advocacy and Safe Zone Administration (Spring 2016)
- Joie Hutchison Graduate Recruitment and iDays Coordinator (Spring 2016)
- Adrienne McBroone Graduate Recruitment and iDays Coordinator (Spring 2015)

Undergraduate Research Assistant [5]

- Elora Kinnard Summer 2025, Fall 2025-Spring 2026 (grant funded)
- Alexis Smith Fall 2021-Spring 2022 (grant funded)
- Celia Senerman Summer 2021 (grant funded)
- Hannah Lawless Fall 2020-Spring 2021 (grant funded)
- Bailee Liston Fall 2019-Spring 2020 (grant funded)
- Mary Moore Fall 2016

Student Organization Advising [3]

- Honors Council
 - Faculty Advisor, July 2023-June 2024
- Alpha Lambda Delta (ALD)
 - Faculty Advisor, January 2021-June 2023
- Transfer Student Network
 - Inaugural Faculty Advisor, March 2021-August 2021
- Graduate Student Affairs Professionals (GSAP). University of West Georgia
 - Faculty Advisor, August 2014-August 2017
- Great Lakes Association of College and University Residence Halls (GLACURH),
 - Elected Regional Advisor, May 2004-May 2005

PUBLICATIONS [11]

Refereed articles [6]

Bronkema, R.[6] & Bowman, N. A. (2019). Close friendships and college student success. *Journal of College Student Retention: Research, Theory & Practice, 1521025117704200.*

Bronkema, R.[5] & Bowman, N. A. (2018). Gender, campus friendships, and emotional connection. *College Student Affairs Journal*, *36*(1), 1-18.

- **Bronkema, R.**[4] (2018). Murphy's law: Preparing students for potential presentation mishaps. *Journal of College Teaching*, 65(4).
- **Bronkema, R.**[3] & Bowman, N. A. (2017). A residential paradox? Residence hall attributes and college student outcomes. *Journal of College Student Development*, *58*(4), 624-630.
- Broido, E., Brown, K., **Bronkema, R.**[2], & Stygles, K. (2015). Recognition of and response to gendered dynamics: Experiences of women working over 25 years at one university. *Journal of Higher Education*, *4*, 595-627.
- Bowman, N., Denson, N., Hill, P., & **Bronkema, R.**[1] (2015). Keep on truckin' or stay the course? Exploring grit dimensions as differential predictors of educational achievement, satisfaction, and intentions. *Social Psychological and Personality Science*, *6*, 639-645.
 - Selected as the Association for Institutional Research's 2014 Charles F. Elton Best Paper Award
- Brackenbury, T, **Bronkema, R.,** & Ortis, L. (2013). Students' responses to application quests: A case-based learning activity. *International Journal for the Scholarship of Teaching and Learning*, 7(2), Article 8.

Book Chapters [1]

- **Bronkema, R.**[2] (Under contract). Peer relationships: Toward student success. In A Framework to Advance Belonging in Higher Education: Implications for Student Success.
- **Bronkema, R.**[1] & Varga, M. (2017). Self-care and the teaching assistant: Strategies to ensure academic and career success. In, Van Zile-Tamsen, C. & Morreale, C. (Eds.). *The College Teaching Assistant (TA) Handbook* (115-122). Nova Science Publishers: Hauppauge, NY.

Peer Reviewed Monographs [1]

Young, D. G., Chung, J. K., Hoffman, D. E., & **Bronkema, R. H.**[1] (2017). 2016 National Survey of Senior Capstone Experiences: Expanding our understanding of culminating experiences (Research Reports on College Transitions No. 8). Columbia, SC: The University of South Carolina, National Resource Center for the First-Year Experience and Students in Transition.

Non-refereed articles

- **Bronkema, R.** (2011). Learning objectives: Teaching and Learning Guide. On behalf of the Center for Teaching and Learning.
- **Bronkema, R.** (2011). Concept maps: Teaching and Learning Guide. On behalf of the Center for Teaching and Learning.
- Bronkema, R. (Summer, 2011). 'P'retty 'h'ard 'd'ecision. UMR-ACUHO News, p. 22.
- Bronkema, R. (Spring, 2010). Music to "my" ears. Perspectives, UMR-ACUHO News, p. 22.
- **Bronkema, R.** (September-October, 2009). Attention required: cyber bullying. *ACUHO-I Talking Stick*, p. 9.
- Bronkema, R. (Summer, 2009). Need a hand? How about an ARM?. UMR-ACUHO News, p. 8.
- **Bronkema, R.** (August, 2008). Helping to bridge the gap: Programming aides transition of first-generation college students. *ACUHO-I Talking Stick*, p. 13
- **Bronkema, R.**, & Golden, D. (2005). Resume doctors treat students' resume ailments. *Campus Career Counselor*, p. 4.

Book Reviews [1]

Bronkema, R. (2012). [Review of the book *The Jossey-Bass Reader on Contemporary Issues in Higher Education*]. *The Journal of the Scholarship of Teaching and Learning*, pp. 126-127.

Grants [6]

- **Bronkema, R.**, Denmon, L., Pearson, M., & Newton, D.[5] (2020). Office of Postsecondary Education (OPE) Student: Support Services Grant [Not awarded].
- **Bronkema, R.** Wilson, C., & Bowman, H.[4] (2020). Georgia Council on Developmental Disabilities. Inclusive Post-Secondary Education Grant [**Principle Investigator: Awarded \$24,750**].
- Schoper, S., Workman, J., & **Bronkema, R.**[3] (2017). Paul P. Fidler Students in Transition Grant [Not awarded].
 - Research project titled: The Influence of a Goal-Setting Assignment on the Transition of Recent Graduates into the Field of Higher Education/Student Affairs
- **Bronkema, R.**[2] (2016). Center for Student Involvement, University of West Georgia [**Principle** Investigator: Awarded \$4,000].
 - Service Project titled: Safe Zone Training Revitalization
- Bronkema, R.[1] (2015). Association for College and University Residence Halls (ACUHO-I) [Not awarded].
 - Research Project titled: Pathways to the profession: The stories of ACUHO-I STARS participants
- **Bronkema, R.** (2012). Upper Midwest Region of the Association of College and University Housing Offices Research Grant [**Principle Investigator: Awarded \$500**]
 - Supported data collection for two different published papers

Editorial Experience

- **Editorial Board Member (Elected**). The Journal of The First-Year Experience & Students in Transition (November 2019-2025) [8 reviews completed].
- Guest Reviewer. *Journal of College Student Development* (October, 2017 to present) [10 reviews completed].
 - Most selective journal in higher education and student affairs
- **Reviewer (Elected).** The Journal of College and University Housing (August 2020-October 2023) [4 reviews completed].
- Guest Reviewer. College Student Affairs Journal (July, 2017 to present) [4 reviews completed].
- Reviewer. American Journal on Sexuality Education (February, 2017 to May 2023) [5 reviews completed].
- Guest Reviewer. AERA Open (July, 2021) [1 review completed].
- Guest Reviewer. *Interpersona: An International Journal on Personal Relationships* (March, 2021) [1 review completed].
- Guest Reviewer. Journal of Campus Activities (August, 2020) [1 review completed].

PRESENTATIONS [72]

Invited Presentations [15]

- **Bronkema, R.,** Harte, J.[26] (February, 2021). *Faculty Development for First-Year Experiences*. Presented at the *Annual National Conference on The First-Year Experience [Virtual]*, Orlando, FL.
- **Bronkema, R.**[15] (2021, July). Ensuring Experiential Learning: Embedding High Impact Practices in New Degree Programs. Presented for the University System of Georgia, Virtual.

- **Bronkema, R.,** Newton, D., & Boyd, S.[14] (2019, September). *First-Year Seminar and the Momentum Approach. We can do better.* Presented at University System of Georgia, Atlanta, GA.
- **Bronkema, R.**[13] (2019, January). *I believe in you. You belong here. We can do better.* Presented at Emerging Leaders Retreat, Carrollton, GA.
- **Bronkema, R.**[12] (2019, July). What do you know about friendships and dating in college? Presented at Resident Assistant Training, Carrollton, GA.
- **Bronkema, R.,** Orton Grissett, J. [11] (2018, October). *Inclusive teaching*. Presented at University System of Georgia Chancellors Scholars, Macon, GA.
- **Bronkema, R.**[10] (2018, July). [Kickoff Speaker]. *I believe in you. You belong here. We can do better.* Presented at Resident Assistant Training, Carrollton, GA.
- **Bronkema, R.**[9] (2017, October). **[Keynote].** *From the outside looking in: Beating the imposter in all of us.* Presented at SAACURH Regional Leadership Conference, Carrollton, GA.
- **Bronkema, R.**[8], Davis, T. McGowan, B., & Wilson, M. E. (2017, October). #HESAmasters101: Finding a graduate program in higher education and student affairs. Webinar for StudentAffairsLive.com.
- **Bronkema, R.**[7] (2017, April). *Becoming more inclusive: Working with the LGBT community.* Presented at the Walmart.com distribution center. Atlanta, GA.
- **Bronkema, R.**[6] (2016, November). *Experiencing the graduate classroom.* Presented at SACSA Undergraduate Symposium, Jacksonville, FL.
- **Bronkema, R.**[5] (2015, October). **[Keynote]** *Building a #Greekpack: Pursuing success through community.* Presented at Greek Advance Leadership Conference. Carrollton, GA.
- **Bronkema, R.**[4] (2015, October). **[Keynote]** *Welcome home: Fostering a sense of belonging in the student affairs profession.* Presented at WCPA Conference. Wisconsin Dells, WI.
- **Bronkema, R.**[3] & Brooks, P. (2015, October). *Five things no one told you about the field of student affairs*. Presented at WCPA Student Affairs 101 Conference. Wisconsin Dells, WI.
- **Bronkema, R.**[2] (October, 2015). Assessment made simple. Presented at WCPA Annual Conference. Wisconsin Dells, WI.
- **Bronkema, R.**[1], & Dahms, B. (2015, October). *Becoming more inclusive: Working with the LGBT community.* Presented at the Walmart.com headquarters. Carrollton, GA.
- **Bronkema, R.** (2012, May). **[Keynote]** *Compact keys to leadership.* Presented at BGSU Honors Program End of Year Banquet, Bowling Green, OH.
- **Bronkema, R.** (2010, December). **[Keynote]** *LOVEstrong leadership*. Presented at UW La Crosse Fall Leadership Conference, La Crosse, WI.
- **Bronkema, R.** (2010, November). *Advisor Recognition Training, core 2: Student Development Theory*. Presented at GLACURH 2010, Mt. Pleasant, Ml.
- **Bronkema, R.** (2008, April). **[Keynote]** *Quick tips to campus leadership*. Presented at Golden Key Sophomore Recognition Banquet, La Crosse, WI.
- **Bronkema, R.** (2008, January). **[Keynote]** *The power of the noun.* Presented at Wisconsin Colleges Annual Leadership Conference, Wisconsin Dells, WI.
- **Bronkema, R.** (2007, October). **[Keynote]** *Simple tips to job searching.* Presented at UW Oshkosh, Get Hired Conference, Oshkosh, WI.

- **Bronkema, R.** (2007, March). **[Keynote]** *Finding the love in your leadership*. Presented at UW Eau Claire NRHH Conference, Eau Claire, WI.
- **Bronkema, R.** (2007, January). **[Keynote]** *Finding your everyday superhero*. Presented at UW La Crosse Spring Resident Assistant Training, La Crosse, WI.
- **Bronkema, R.** (2006, January). *Resume, cover letter, and interview workshop*. Presented at AmeriCorps Career Development Day, Oshkosh, WI.

Research Presentations [6]

- **Bronkema, R.**[6], & Linley, J. (March, 2017). Examining three decades of heterosexual collegians' attitudes about LGBQ people at one rural, southeastern, institution. Presented at ACPA Conference, Columbus, OH.
- **Bronkema, R.**[5] (November, 2015). *Campus friends, emotional connection, and college student outcomes.* Presented at the ASHE Conference, Denver, CO.
- **Bronkema, R.**[4] (March, 2015). *Campus friends, emotional connection, and college student outcomes.* Presented at ACPA Conference, Tampa, FL.
- **Bronkema, R.**[3] (November, 2014). *Gender, emotional connection, and campus friendships.* Presented at ASHE Conference, Washington, DC.
- Bowman, N. A., Denson, N., Hill, P., & **Bronkema, R.**[2] (November, 2014). 'Keep on truckin' or stay the course? Exploring grit dimensions as differential predictors of educational achievement, satisfaction, and intentions. Presented at ASHE Conference, Washington, DC.
- DeMonbrun, M., Jackson, J., McNaughan, J., **Bronkema, R.**[1] (November, 2014). *Roundtable: Creating a greater understanding of mens' identity development in college.* Presented at ASHE Conference, Washington, DC.
- Broido, E., Brown, K., Stygles, K, & **Bronkema, R.** (November, 2013). *Thriving and surviving: Experiences of classified women with 25+ years of service to one institution.* Presented at ASHE Conference, St. Louis, MO.
- Broido, E., Brown, K., **Bronkema, R.**, Stygles, K., & Duberstien, A. (February, 2012). *Individual response to gendered environments: Experiences of women working over 25 years in higher education.* Presented at OCPA/OASPA Conference, Columbus, OH.
- Broido, E., Brown, K., **Bronkema, R.**, & Stygles, K. (November, 2012). *Individual response to gendered environments: Experiences of women working over 25 years in higher education.* Presented at ASHE Conference, Las Vegas, NV.
- Vianden, J., & **Bronkema, R.** (March, 2012). *Analyzing the concept of student loyalty in persistence research*. Presented at NASPA Conference, Phoenix, AZ.

Selected Additional Referred Presentations [26]

- **Bronkema, R.,** Harte, J., & Senerman, C. [27] (February, 2023). Faculty Development for First-Year Experiences. [This was a four hour pay to participate pre-conference] Presented at the Annual National Conference on The First-Year Experience, Los Angeles, CA.
- **Bronkema, R.,** Harte, J. [26] (February, 2021). Faculty Development for First-Year Experiences. To be presented at the Annual National Conference on The First-Year Experience, Orlando, FL.

- **Bronkema, R.**[24] (October, 2020). *TiLTing (Transparency in Learning and Teaching) first-year seminar faculty development.* Presented at the *National Conference for Students in Transition*, Virtual Conference.
- **Bronkema, R.**[23] (May, 2020). *Tearin' it up!: Critical reading techniques on a time crunch.* Presented at *Innovations in Pedagogy,* Virtual Conference.
- **Bronkema, R.**[22], Khan, F., Lee, G., & Sims, S. (April, 2019). *First-year seminar panel.* Presented at *Innovations in Pedagogy*, Carrollton, GA.
- Ethridge, B., Landau, J., Orton-Grissett, J., **Bronkema, R.**[21] (2019, April). *Inclusive teaching*. Presented at USG Teaching and Learning Conference, Athens, GA.
- **Bronkema, R.**[18], Hipchen, E., & McRae, R. (April, 2018). *Liminal pedagogies: Helping transition first-Year students in academically focused courses*. Presented at *Lilly Bethesda Teaching and Learning Conference*, Bethesda, MD.
- Hipchen, E., McRae, R., & **Bronkema, R.**[17] (April, 2018). *Learner-centered content: The reading curation as sharing-praxis*. Presented at *Lilly Bethesda Teaching and Learning Conference*, Bethesda, MD.
- **Bronkema, R.**[16] (April, 2018). *Inclusive teaching: Meeting out students where they are at.* Presented at *Innovations in Pedagogy*, Carrollton, GA.
- **Bronkema, R.**[15] (April, 2018). Stacking the deck: Using odds randomizers as pedagogical tools. Presented at *Innovations in Pedagogy*, Carrollton, GA.
- **Bronkema, R.**[14] (April, 2018). *Inclusive teaching: Meeting out students where they are at.* Presented at *Georgia Teaching and Learning Conference,* Athens, GA.
- **Bronkema, R.**[13] (March, 2018). #HESAMentoring101: Mentoring diverse students into the field of higher education and student affairs. Presented at ACPA Conference, Houston, TX.
- **Bronkema, R.**[12] (April, 2017). There are no stupid questions: Anonymity and sexuality pedagogy. Presented at Georgia Teaching and Learning Conference, Athens, GA.
- Crane, L. & **Bronkema**, **R.**[10-11] (March, 2017 & March 2015). *The entry-level Student Affairs job search: Recommendations for candidates and employers.* Presented at ACPA, multiple locations.
- **Bronkema, R.**[9] & Rayne, K. (November, 2016). *There are no stupid questions: Anonymity and sexuality pedagogy.* Presented at the National Sex Education Conferences, Atlantic City, NJ.
- **Bronkema, R.**[8] & Denmon, L. (November, 2016). *Demystifying gender: Practical dialogue to embrace diverse gender identities.* Presented at SACSA, Jacksonville, FL.
- **Bronkema, R.**[7] & Carr, D. (November, 2016). *LGBTQ Advocacy ThinkTank: Advancing advocacy initiatives*. Presented at SACSA, Jacksonville, FL.
- **Bronkema, R.**[6] (April, 2016). *Promoting LGBT inclusivity inside and outside of the classroom*. Presented at Innovations in Pedagogy Conference, Carrollton, GA.
- **Bronkema, R.**[5] (April, 2016). *Murphy's law: preparing students for professional presentation mishaps.* Presented at Innovations in Pedagogy Conference, Carrollton, GA.
- Varga, M., **Bronkema, R.**[4] & McDonald, B. (November, 2015). *Making it matter: Supervising the new professional.* Presented at SACSA Conference, Greenville, SC.
- **Bronkema, R.**[3], Bolger, M. (2015, March). What skateboarders can teach us about social justice. Presented at ACPA Conference, Tampa, FL.

- **Bronkema, R.**[2] (2014, October). Avoiding questionable theory to practice work. Presented at GCPA, Atlanta, GA.
- **Bronkema, R.**[1] & Morrissey, K. (2014, October). *Finding your inner Morrie: The five mentors you meet in college.* Presented at GCPA 2014, Atlanta, GA.
- Brackenbury, T., Folkins, J., **Bronkema, R.**, Hadley, A., Mieure, M., & Oh, Y. J. (June, 2012). *Enhancing student learning through principles of video game design.* Presented at SoTL Academy, Grand Rapids, MI.
- **Bronkema, R.** (2011, June). *Joint legislative structures and their value on campus*. Presented at Wisconsin Academic Staff Summit, Appleton, WI.
- Bertrand, J., **Bronkema, R.**, & Long, S. (2010, October). *Bro-gramming: The keys to connecting with college men*. Presented at WCPA 2010, Wisconsin Dells, WI.
- **Bronkema, R.** (Presented 7 times from 2005 & 2010). *Finding your horcruxes: A wizards guide to personal/professional rejuvenation*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (Presented 17 times between 2006 & 2010). *Relationships 101: Everything you wanted to know about dating in college*. Presented at various conferences and campuses throughout the United States.
- **Bronkema, R.** (Presented 11 different times from 2006 & 2010). *Finding your inner Morrie: The five mentors you meet in college/student affairs*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (Presented 3 times between 2007 & 2008). *Fadtastic infectious fun*. Presented at various conferences and campuses throughout the United States.
- **Bronkema, R.** (Presented twice times between 2005 & 2008). *I can do this?* Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (2007, February). How to ask for sex, and other difficult conversations. Presented at WURHA, Menominee, WI.
- **Bronkema, R.** (Presented twice in 2007). *A pirate's guide to organizational culture*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (Presented twice in 2007). *Helping student navigate their romantic relationships*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (Presented twice in 2007). *Choose your own adventure leadership model*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (Presented twice in 2006). *The High Five Leadership Model*. Presented at various conferences and campuses throughout the Midwest.
- **Bronkema, R.** (2006, November). *I walk the line, do you? Building balanced student relationships.* Presented at UMR ACUHO, Rochester, MN.
- **Bronkema, R.** (2005, October). *The Leadership Education System: LES is more for campus leaders*. Presented at WCPA, Wisconsin Dells, WI.
- **Bronkema, R.** (Presented twice between 2004 & 2005). *Ruminations: Learning about today's college student*. Presented at various conferences and campuses throughout the Midwest.

Bronkema, R. (Presented twice between 2003 & 2004). *Oh, the places you can go: A guide to student affairs summer internships.* Presented at WCPA, Wisconsin Dells, WI.

Talks, Posters, & Workshops [39]

- **Bronkema, R.**[38-39], (2 various dates in spring 2025). *Leading and Coaching Others.* Office of Human Resources. University of West Georgia, Carrollton, GA.
- **Bronkema, R.** [35-37], (3 various dates between 2022 and 2025). 'Building' Your Team: LEGO Serious Play in Action. University of West Georgia, Carrollton, GA.
- **Bronkema, R.**[26-34], (9 various dates between 2023 and 2025). *CliftonStrengths and You: Personal Reflections and Team Performance.* University of West Georgia, Carrollton, GA.
- **Bronkema, R.**[23-25], McRae, R. & Lee, E. (3 various dates in summer 2018). *First-year seminar course design workshop.* University of West Georgia, Carrollton, GA.
- **Bronkema, R.**[22] (March, 2018). *Workplace civility and inclusion*. Presented at Greystone Power, Douglasville, GA.
- **Bronkema, R.**[19-21] (3 various dates between 2017 and 2019). *The intelligence of you: Introspective reflections on emotional intelligence*. Presented at Greystone Power, Douglasville, GA.
- McRae, R. **Bronkema, R.**[16-18] & Newton, D. (3 various dates in summer 2017). *First-year seminar course design workshop.* University of West Georgia, Carrollton, GA.
- **Bronkema, R.** [14-15] (April, 2016 & 2017). *The basics of college student development theory*. Presented at the Essentials of Student Affairs Practice Institute. Georgia College Personnel Administrators, Carrollton, GA.
- **Bronkema, R.**[13] (August, 2017). *Introduction to LGBT inclusivity*. Presented at the Resident Assistant Training, Housing and Resident Life. University of West Georgia, Carrollton, GA.
- **Bronkema, R.** & Whitaker, X.[12] (February, 2017). *There is no 'easy' button: Helping students have difficult conversations*. Presented at the SAEM Divisional Development. University of West Georgia, Carrollton, GA.
- **Bronkema, R.**[11] (October, 2016). *LGBT inclusive teaching: Being proactive in making the classroom a safer place for students (3 part series*). University of West Georgia, Carrollton, GA.
- **Bronkema, R.**[1-10] et al. (10 various dates in 2016/17). Safe Zone: Making campus more inclusive for lesbian, gay, bisexual, and transgender students, faculty, and staff. University of West Georgia, Carrollton, GA.
- **Bronkema, R.** (April, 2013). *Toward understanding of undergraduate male students' conceptualizations of masculinity: A phenomenological study.* Poster presented at the Shanklin Colloquium, Bowling Green, OH.
 - Second Place research poster
- **Bronkema, R.** (Presented twice time in 2012). What to do on the first day of class. Presented at the Center for Teaching and Learning, Bowling Green State University, Bowling Green, OH.
- **Bronkema, R.** (Presented 6 times in 2012). *Introduction to Qizbox: Integrated presentation software*. Presented at the Center for Teaching and Learning, Bowling Green State University, Bowling Green, OH.
- **Bronkema, R.** (Presented 6 times in 2012). *Teaching with tablets (iPads)*. Presented at the Center for Teaching and Learning, BGSU, Bowling Green, OH.

- **Bronkema, R.** (Presented 4 times in 2012). *Introduction to Prezi: A social learning environment.* Presented at the Center for Teaching and Learning, BGSU, Bowling Green, OH.
- **Bronkema, R.** (Presented 4 times between 2011 & 2012). *Teaching critical reading*. Presented at the Center for Teaching and Learning, BGSU, Bowling Green, OH.
- **Bronkema, R.** (Presented twice between 2011 & 2012). *Teaching with technology*. Presented at the Center for Teaching and Learning, BGSU, Bowling Green, OH.
- **Bronkema, R.** (Presented twice between 2011 & 2012). *Practical teaching techniques*. Presented at the Center for Teaching and Learning, BGSU, Bowling Green, OH.
- Early, S. L. & **Bronkema, R.** (April, 2012). Faculty socialization and aspiring doctoral students studying higher education administration. Poster presented at the Shanklin Colloquium, Bowling Green, OH.
- **Bronkema, R.** (April, 2006). A camper's guide to writing resumes and cover letters. Presented at AmeriCorps End of the Year Conference, Oshkosh, WI.

SERVICE

Regional and National

University System of Georgia, First-Year Experience Community of Practice

- Founding Co-chair July 2021 July 2024
 - Coordinate communication channels for professionals across Georgia that work with firstyear experiences and their affiliated courses

Alpha Lambda Delta (ALD), National First-Year Honors Society

- Elected Board of Directors Member (Professional at Large), July 2021-July 2022
 - Serve on a board of 8 to help support the successful operation of the ALD National Organization

Commission for Professional Preparation. College Student Educators International (ACPA)

- Elected Directorate Member, December 2015-March 2019
 - Coordinated Graduate Preparation Fair (a fair of nearly 100 graduate programs in student affairs)
 - Started and coordinated new graduate program marketing initiative called the "Graduate Preparation Table." A partnership with Convention Career Central.
 - Assisted with new faculty orientation initiatives
 - Coordinated media outreach and conference programming associated with graduate program selection (both master's and doctoral)

University System of Georgia Momentum Year Teaching and Learning Retreat - May 2018

- Invited to participate in a selective group of teaching and learning scholars to design five workshops to be distributed widely across USG schools
 - Chosen specifically to help design an inclusive pedagogies workshop

Council for Ethnic Participation (CEP) Mentor Protégé Planning Committee (CMPP), Association for the Study of Higher Education (ASHE)

Committee Member, May 2013-November 2014

Membership Assessment and Review Committee, College Student Educators International (ACPA)

• Member, Summer 2012

University

Title IX Investigator

August 2024-present - Completed three investigations

LEAP West! Steering Committee. Office of the Provost, University of West Georgia

- Member, January 2016-2024
 - o First-Year Seminar Sub-Committee Co-Chair, Spring 2016
 - o LEAP West! Summer Symposium Retreat Participant, Summer 2016

Seamless Integration Team (SIT)

Appointed by President, April 2022-April 2023

General Education Redesign Committee

- General Member, June 2020-June 2021
 - o General Education Redesign Institute Coordination Sub-committee

General Education Assessment Committee

• Core Area B Workgroup Co-chair, May 2019-December 2020

Housing and Residence Life Search Committee - Program Coordinator, Living-Learning Communities.

• Chair, December 2018.

JED Campus Steering Team (Suicide Prevention and Awareness), University of West Georgia

Member, April 2018-May 2019

Student Affairs Advisory Committee. Faculty Senate, University of West Georgia

Member, August 2017-May 2019

Provost's LEAP West! Summer Symposium, University of West Georgia

• Invited Summer 2016 and 2018

Responsible Sexuality Committee. University of West Georgia

- Member, October 2014- August 2017
 - o **Elected Chair**, May 2015-August 2017
 - Campus Safe Zone Training Coordinator (LGBT Inclusivity Training), May 2015-August 2017

Graduate Student Orientation Steering Committee. BGSU

Member, October 2013-May 2014

Active Learning Classroom Development Committee. BGSU

• Member, April 2012-May 2013

Canvas Learning Management System (LMS) Training and Evaluation Committee. BGSU

• Member, September 2011-May 2012

What Can Video Games Teach Us About Pedagogy Learning Community. BGSU

Member, August 2011-May 2012

Academic Staff Council, UW La Crosse

• Elected Executive Committee Member, August 2009-May 2011.

Clinical Psychologist Search and Screen Committee. UW La Crosse

Member, August 2010-February 2011.

College

University College Executive Committee

Elected Secretary, Summer 2021-June 2022

Peer Advising Liaison (PAL). University of West Georgia (College of Education)

January 2015-August 2017

College Reorganization Committee. University of West Georgia (College of Education)

Member and Secretary, January 2016-May 2016

Department

Assistant Director of Academic Transition Programs Search Committee

• Chair, March 2019

First-Year Academic Initiatives Administrative Assistant Search Committee

• Chair, Summer 2019

College Student Affairs Program Advisory Committee. University of West Georgia

Member, August 2014-2018

TK20 Assessment Portfolio Development Committee. University of West Georgia

Member, August 2014-2018

Higher Education Administration Doctoral Student Admissions Committee. BGSU

Member, October 2011-May 2014

College Student Personnel Master's Program Admissions Committee. BGSU

Member, October 2013-May 2014

Graduate Student Senate. BGSU

- Senator, August 2013-May 2014
- Board of Trustees Graduate Student Representative Selection Sub-Committee, May 2014

Higher Education Administration Retreat Planning Committee. BGSU

• Member, 2011, 2013

Higher Education Administration Doctoral Students (HEADS). BGSU

• Elected President, May 2012-May 2013

First Year Experience Development Committee. UW La Crosse

Member, 2011

Student Staff Training and Development (SSTD) Committee. UW La Crosse

• Co-chair, 2010-2011

Leadership Education Academics and Diversity Committee. UW La Crosse

Co-chair, 2008-2010

Professional Staff Training and Selection Committee. UW La Crosse

• Member, 2007-2008

Leadership and Advising Committee. UW Oshkosh

• Member, 2005-2006.

Member. First Year Learning Community Development Committee. UW Oshkosh

Member, 2005-2006

Professional Affiliations

ACPA - College Student Educators International, 2004, 2006, 2011-2019

POD Network - Professional and Organizational Development Network, 2016-2018

ASHE – Association for the Study of Higher Education, 2011-2016

 Council for the Advancement of Higher Education Programs (CAHEP) Early Faculty Pre-Conference participant, 2013

SACSA – Southern Association of College Student Affairs, 2015-2016

OCPA - Ohio College Personnel Association, 2011-2014

WCPA - Wisconsin College Personnel Association, 2003-2011

UMR-ACUHO - Upper Midwest Region of College and University Residence Halls, 2003-2011

HONORS AND AWARDS

Membership in Honor Societies

Alpha Lambda Delta (ALD), First-Year Honor Society, 2021

National Residence Hall Honorary (NRHH), 2003 [Western Michigan University], 2004 [University of Wisconsin Oshkosh]

Awards & Special Recognitions

University System of Georgia Regents' Momentum Award for Excellence in Teaching and Curricular Design – Cornerstone Course (First-Year Experience), 2024

Association for Institutional Research, Charles F. Elton Best Paper Award, 2014.

Outstanding Contributions by a Higher Education Doctoral Student, Higher Education and Student Affairs Department, 2012-2013.

Second Place - Research Poster Presentation: Shanklin Research Symposium, 2013.

National Residence Hall Honorary (NRHH), Bronze Pin Recipient for Outstanding Service. 2005, 2011.

National Association of College and University Residence Halls (NACURH) Conference Pin Recipient. May 2009, 2010.